

CIPS CONNECTIONS

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Connecting you to news affecting CIPS and the IT Profession



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February CIPS Volunteer of the Month: Lynne Heffel, CHRP, CCI



February CIPS Volunteer of the Month:



Lynne Heffel, CHRP, CCI
President, HR Works Inc.
Past President, CIPS Edmonton

What value has your involvement with CIPS provided?

My involvement with CIPS has afforded me the opportunity to meet numerous people from all walks of life. Because I am self employed, I have been fortunate to be able to deal with some of these people on a professional basis as they have become clients over the years as well as friends.

I can honestly say that CIPS has provided me with my 'technical' education and with a wonderful network of people that I can lean on whenever I need technical advice or knowledge both professionally and personally. It has been great to be involved with such dedicated individuals who have a very strong commitment to continuous learning.

[[Click Here to Read More](#)]

ICTC launches youth and education initiative for high school students across Canada

via ICTC

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The Information and Communications Technology Council (ICTC) today unveiled a re-energized and re-vamped Focus on Information Technology (FIT) program that seeks to attract and assist Canadian youth into technology careers as part of its youth and education initiative. To kick-start this launch, ICTC will be hosting a series of events across the country throughout 2013 to address both youth unemployment and Canada's tech skills shortage. With the support of Cisco Canada, Google, Canada's Association of IT Professionals (CIPS), and Ryerson University's Digital Media Zone (DMZ), along with all 10 Canadian provinces, FIT and ICTC are now poised to address Canada's ICT skills shortage head-on and ensure youth are successfully pursuing paths to in-demand job skills.

FIT is a curriculum-based program that seeks to engage and encourage Canadian youth in pursuing meaningful technology careers, and provides teachers with resources, career path awareness, and even advanced standing at some post-secondary institutions for successful FIT graduates. With a formalized agreement to be signed on March 7 to adopt FIT in Manitoba, the program will be present in all 10 provinces and can be adopted by high schools from one end of the country to the other.

[\[Click Here to Read More\]](#)

Coaching to Career program for Internationally Educated IT professionals March 11

If you are an Internationally Educated IT Professional, looking for a job, check out the following link: <http://ow.ly/ilFoV>.
The next program starts March 11.

[Click Here for Flyer](#)

"Journey in Professionalism" Presentation - UNESCO WSIS+10 Review Paris Summit

By Stephen Ibaraki FCIPS, I.S.P., ITCP



<http://www.youtube.com/watch?v=oW6Dk--bhUw>

Creating a System Center 2012 Lab via Azure (via Microsoft TechNet) via Microsoft TechNet

In a recent blog post entitled, [System Center 2012 SP1, Windows Intune and the BYOD Revolution](#), benefits were showcased in allowing company employees supply their own smartphones, tablets and notebooks for utilization in the office. Proper planning and management of said deployments need to be top of mind for organizations in this respect to ensure BYOD stays as a benefit as opposed to becoming a threat.

Microsoft's Windows 8 also plays a fit in BYOD. Specifically created to allow users to easily access information that matter to them most without compromising security or manageability was something Microsoft planned for aside from its great new interface. [System Center 2102 Configuration Manager](#) provides additional resources to ensure [business deployments of Windows 8](#) meet all security and [manageability](#) requirements.

[[Click Here to Read More](#)]

CIPS Members Receive Discount on Metaplexity Associates LLC Enterprise Architecture TOGAF® 9 Course

Metaplexity Associates LLC is pleased to announce upcoming offerings of our 4-day course, [Enterprise Architecture Using TOGAF® 9](#), in several Canada venues. Our courses are fully accredited by The Open Group, and prepare candidates for The Open Group's full enterprise architecture certification. In addition, training focuses upon practical, real-world solutions to critical IT planning, risk management, and operational issues and priorities important to participating organizations. Our current schedule includes:

Regina - April 8 - 11
Ottawa - April 22 - 25
Online - May 6 - 9
Winnipeg - May 13 - 16
Vancouver - May 27 - 30

Montreal - June 3 - 6
 Calgary - June 17 - 20
 Online - July 9 - 12
 Toronto - July 9 - 12
 Regina - July 29 - Aug. 1

Metaplexity is a leading North American provider of TOGAF training, and also offers COBIT®, ITIL®, IT Program and Project Management training, and ArchiMate2 Modeling Language.

Our Metaplexity Course Promo code: **CIPSAVE**. **CIPS Members receive a discount of 10% off our standard course fee when adding CIPSAVE in their email subject line.**

For course information including pricing and registration detail, please write to info@metaplexity.com, or contact Jane Wagner at +1 763 528-1236.

Don't Do It Alone: How Independent Contractors Connect to Support (via APCC)

via APCC

Working as an independent contractor offers the flexibility and growth that traditional employment often lacks. But the freedom and mobility of freelancing can also come at a price - the insecurity of the job market and the instability that comes with running a small business can affect more than your wallet. High pressure financial circumstances can have an emotional impact,[i] while unusual hours and extra dedication to client projects can put a strain on personal relationships.[ii]



To reduce the stress that causes long-term health problems, more businesses are turning to Employment Assistance Programs (EAPs) that assist employees with everything from mental health issues, to legal and financial matters.[iii] Services like these improve the long-term health of employees, but few contractors have access them through individually purchased health insurance - **until now**.

[\[Click Here to Read More\]](#)

Harper government kills controversial Internet surveillance bill (via The Globe and Mail)

via The Globe and Mail

The Harper government will not resurrect its controversial Internet surveillance bill, and will not introduce new legislation to monitor the activities of people on the web.

The bill, which excited outrage over possible privacy violations on the Internet, marks a legislative failure for the Harper majority government. [\[Click Here to Read More\]](#)

See also: "[CIPS Responds to Bill C-30](#)"

Workplace Learning and Information Technology Professionals Study - Invitation to Participate (via MSVU)

[via MSVU](#)

Conducted by Professor P. Crouse, Professor W. Doyle, Dr. R. Farmer, and Dr. J. Young
Mount Saint Vincent University
Halifax, Nova Scotia

You are invited to participate in a research project that investigates employee development in the IT industry. The research examines workplace learning needs of and strategies used by employees to acquire the needed knowledge and skills to perform their jobs effectively. It will also investigate barriers to and facilitators of workplace learning as well as outcomes of workplace learning. The research will also examine possible differences between front-line IT professionals and their managers and between men and women. The research results are intended to help human-resource practitioners, managers, and individual professionals within the IT industry to understand workplace learning issues to be better able to develop strategies so that learning can be maximized and individual and organizational performance is enhanced. The research results are intended for presentation at scholarly and professional conferences as well as publication in academic and professional journals.

[\[Click Here to Read More\]](#)

Featured I.T. Job Postings

[IT Business Analyst \(Systems Analyst II\)](#), Edmonton, Alberta
[Information Technology Auditor](#), Lacombe, Alberta
[Systems Analysts](#), St. Albert, Alberta
[Network Analyst](#), St. Albert, Alberta
[Manager, Intelligent Network Operations](#), Regina, Saskatchewan
[Enterprise Business Architect, Business Process Management Lead](#), Victoria, British Columbia
[Disaster Recovery Technician II](#), Winnipeg, Manitoba
[Enterprise Application Architect, Victoria](#), British Columbia
[Business Solutions Specialist/Solutions Architect](#), Regina, Saskatchewan
[Chief Technology Officer](#), Lethbridge, Alberta
[IT Regional Manager, Clinical Applications, Prince George](#), British Columbia
[Application Analyst](#), Saskatoon, Saskatchewan
[Systems Analyst I](#), Edmonton, Alberta
[SENIOR SYSTEMS ANALYST](#), Winnipeg, Manitoba
[Systems Analyst I, Fort McMurray](#), Alberta
[Business Intelligence Analyst](#), Edmonton, Alberta
[Database Administrator](#), Sherwood Park, Alberta

See more Job Postings and Upload your Resume at: <http://jobs.cips.ca>

Podcast Interviews by Stephen Ibaraki FCIPS, I.S.P., ITCP

***Hear the thoughts and commentary from international experts and
community leaders*** – Now on iTunes! - [Click Here](#)

New:

**Professor Frans van der Reep, World Renowned Visionary
Thought Leader and Innovating Entrepreneur**

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