

Refocus

Renew

Relevance



CIPS ANNUAL REPORT 2018-2019





Refocus.....Renew.....Relevance

Refocus, renew, and relevance has been the underpinning drive in so many aspects of CIPS' activities this past year. Whether it is about our sustainability, our key programs such as accreditation or our key partnerships both nationally and internationally, CIPS started down the path of refocusing, renewing and regaining our relevance.

As the summer of 2018 drew to a close, the efforts of many CIPS Ontario members to regain their Provincial Society and the CIPS Ontario Act recognizing the I.S.P. in the Province had been achieved. Their actions were solidified by member affirmation at the CIPS Ontario AGM, the willingness of members to serve on a new Board and the reinstatement of the Services Agreement between CIPS Ontario and CIPS National.

This laid the foundation for more stability across the organization during the balance of the year. Our attention then moved to the Provincial Agreement Taskforce and the important work of re-examining the relationship and services between the Provincial Societies and CIPS National. Through Taskforce deliberations, CIPS' unique value proposition was clearly articulated.

"Certified professional practice, recognized by the appropriate legislative and/or regulatory regime in a province or territory as required, is the unique value proposition that CIPS can provide over all other IT organizations and will be the primary offering of a sustainable CIPS organization"

As the Taskforce gathered data on the current state of CIPS it also became clear that most Provincial Societies were and are not currently sustainable. Our collective action is required to refocus existing resources on renewal efforts, to return CIPS back to relevancy, and to establish both membership levels and revenue such that it is sufficient for sustaining all components of CIPS.

The National Board and the Provincial Societies devoted time to considering potential renewal ideas that supported CIPS' unique value proposition. Three areas for renewal were agreed to for the 2019-2020 fiscal year. These were: 1) digital marketing, 2) certification and 3) accreditation/students. CIPS Nova Scotia and CIPS Saskatchewan expressed interest in projects related to marketing, while CIPS Ontario and CIPS Alberta expressed interest in projects related to certification.

CIPS' accreditation program has in recent years seen a decline in institutions seeking re-accreditation. As a result, both CIPS Accreditation Councils are now going through a process of refocusing, renewal and redefining their relevancy. Dr. Terry Fancott and Dr. Timothy Lethbridge, FCIPs, I.S.P., ITCP, Chair and Vice Chair respectively of the Computer Science Accreditation Council, (CSAC), along with Gerald Caissy, FCIPS, I.S.P., ITCP, Chair of the Information Systems and Technology Accreditation Council, (ISTAC) and Dr. Ken Takagaki, Director of Accreditation began important discussions on the value of accreditation to Universities and Colleges, on opportunities to streamline their accreditation processes, and examining the overall structure of

both Councils for better collaboration. Accreditation is key to CIPS' value proposition. All components of CIPS need to examine how we can better support the Councils through our communications, marketing, and relationships with academic institutions in our communities.

CIPS Saskatchewan continued to see a large number of applicants for the AITP, I.S.P. and ITCP from international IT practitioners seeking application to the Saskatchewan Immigration Nominee Program. A number of CIPS members have volunteered to assist with assessing the education and experience qualifications of applicants. Processing applications and assisting applicants through the application process continues to consume a significant portion of our administrative resources.

In the spring, CIPS welcomed to the National Board Stéphane Bourbonnière from our partner organization in Québec, ActionTI. Stéphane brings to the partnership, a renewed energy and eagerness for collaboration between our associations.

Margaret Havey, FCIPS, I.S.P., ITCP, Dr. Ken Takagaki and Sandra Hoskins, represented CIPS to IFIP and IP3, the Seoul Accord and FEAPO respectively. These international partnerships provide much opportunity for CIPS in our renewal efforts and we look to guidance from these CIPS appointed representatives on how CIPS can leverage and/or learn from the successful programs and services implemented by our partners.

Congratulations to Dr. Sue Whitesides and Dr Brian Wyvill both from the University of Victoria who were inducted as a CIPS Fellow and CIPS Honorary Fellow respectively. The CIPS Fellows Electoral Committee continues its work under the leadership of Patricia Glenn, FCIPS, I.S.P., (ret.).

The Year Ahead – 2019-2020

2019-2020 will be a year in which CIPS stays ***focused*** on ***renewal*** activities to regain its ***relevancy*** for all IT practitioners in Canada. It will be the first-year of a multi-year initiative that will see CIPS execute an integrated National and Provincial strategic renewal effort. To do this, CIPS needs the ***active engagement*** of the National Board, the Provincial Societies and CIPS members. Operating much like a start-up, CIPS National is prepared to invest heavily in projects at the Provincial Society level that support our value proposition. Successful projects can be disseminated to other Provincial Societies for local implementation, while less successful projects will be dropped.

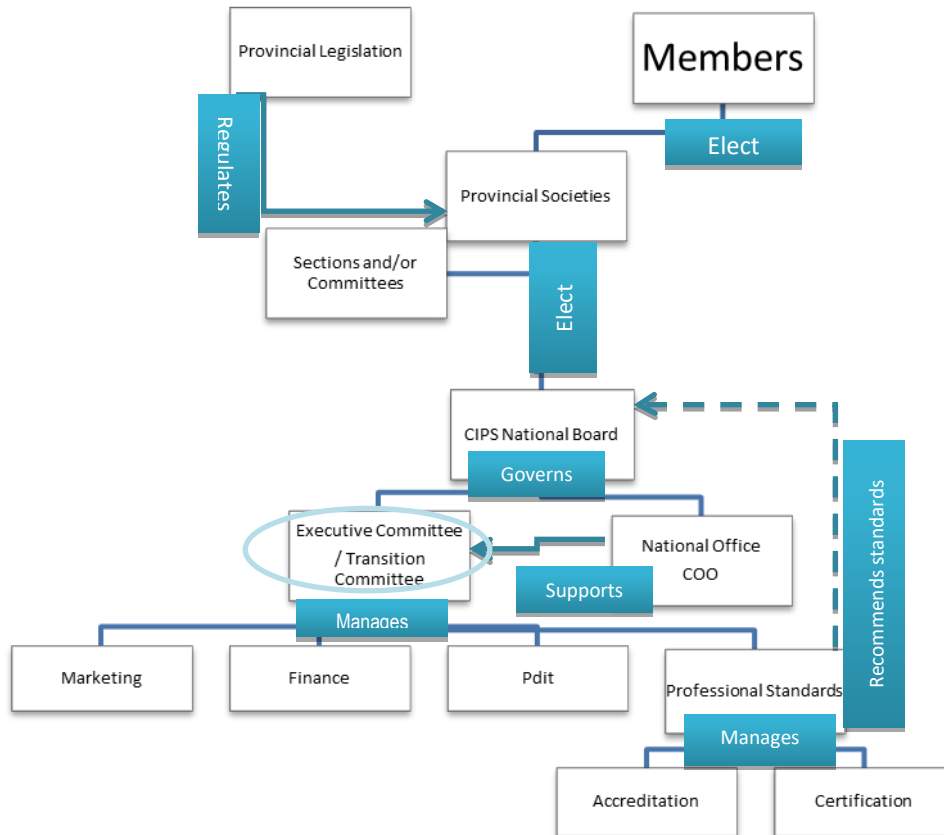
Trevor McDonald, I.S.P., ITCP recently assumed the position of Director of Finance on the National Executive Council. As positions on the Executive Council fill, the National Board will meet less frequently as it transitions the day-to-day oversight of National operations back to the Executive Council. This will allow the National Board to fill its governance obligations of providing strategic direction and setting policy for the Society.

Respectfully submitted,



Derek Burt, I.S.P., ITCP
Chair, CIPS National Board of Directors, 2018-2019

Governance Structure



The above diagram is a reflection of the governance model as defined in the CIPS constitution and bylaws and has been in effect since 2008, with one exception. In September 2014 the Transition Committee was formed to temporarily take on the role of the Executive Council.

CIPS National Board (as of June 2019)

The National Board is the governing body of CIPS. The Board is composed of CIPS Provincial and National members who represent both certified and non-certified members.



Chair
Derek Burt, I.S. P, ITCP



Director-At-Large
Vacant



Director-At-Large
Vacant



CIPS British Columbia
Kyle Loree, I.S.P.



CIPS Alberta
Shane Ridgway, I.S.P., ITCP



CIPS Saskatchewan
Trevor McDonald, I.S.P., ITCP



CIPS Manitoba
Gary Craven, I.S.P., ITCP



CIPS Ontario
Timothy Lethbridge, FCIPS, I.S.P., ITCP



ActionTI
Stéphane Bourbonnière



CIPS New Brunswick
Vacant



CIPS Prince Edward Island
Vacant



CIPS Nova Scotia
Lem Murphy, FCIPS, I.S.P., ITCP



CIPS Newfoundland & Labrador
Vacant



Chief Operating Officer
Mary Jean Kucerak

2019 CIPS Fellow And Honorary Fellow Inductees

Being awarded the CIPS Fellow status is earned recognition of significant development or outstanding contribution to the advancement of the profession, computer technology, the ICT sector or the adoption of ICT. Contributions can be made at a local, provincial, national or international level.



Dr Sue Whitesides, FCIPS



Dr. Brian Wyvill, Hon. FCIPS

Accredited Programs:

CIPS accreditation helps:

- Raise the profile of IT courses;
- Fast-tracks graduates of accredited programs to the AITP, I.S.P. and ITCP designations; Exposes students to the perspectives of CIPS members on opportunities in the IT industry and the importance of professionalism, ethics and ongoing professional development.



The following programs were re-accredited by CIPS:

Gerald Caissy, FCIPS, I.S.P., ITCP, Chair of ISTAC presents Accreditation plaque to CNA-Qatar

Holland College - PEI

- *Computer Information Systems*

College of the North Atlantic - Qatar

- *Information Systems – Software Program*
- *Information Systems – Web Development Program*
- *Information Systems – Hardware Program*
- *Information Systems – Network & Systems Administration Program.*

Higher Colleges of Technology - UAE

Bachelor of Information:

- *Systems in Business Solutions (CIB)*
- *Technology in Applications Development (CIA)*
- *Technology in Interactive Multimedia Technologies (CIM)*
- *Technology in Networking (CIN)*
- *Technology in Security and Forensics (CSF)*

Higher Diploma of Information:

- *Systems in Business Solutions (HD-CIB)*
- *Technology in Applications Development (HD-CIA)*
- *Technology in Interactive Multimedia Technologies (HD-CIM)*
- *Technology in Networking (HD-CIN)*
- *Technology in Security and Forensics (HD-CSF)*

CIPS Volunteers 2018-2019

THANK YOU to the following CIPS Members who have volunteered their time to represent CIPS to national and international bodies, and for serving on National Councils and Committees.

Representatives

Margaret Havey, FCIPS, I.S.P., ITCP – IFIP and IP3
Sandra Hoskins – FEAP0
Ken Takagaki – SEOUL Accord

Certification Council

Blaine Bey, I.S.P., ITCP	Vincent Chiew, I.S.P., ITCP
Trevor McDonald, I.S.P., ITCP	Gary Craven, I.S.P., ITCP
Paul Madden	Stéphane Bourbonnière
Arthur Spriggs, I.S.P.	

Experience Review Certification Council Sub-Committee

Sasi Kumar, I.S.P., ITCP	Tiffany Simister, I.S.P., ITCP
Tahmid Tanzim Lupin, I.S.P.	Richard Gonzalez, I.S.P. (ret.)
Lyle McFadyen, I.S.P., ITCP	Kai Xiao, I.S.P.
Ton van der Tol, I.S.P.	Kelvin Lo, FCIPS, I.S.P., ITCP
Abayomi Fagbebe, I.S.P.	Abhishek Saksena, I.S.P.
Atul Chopra, I.S.P.	Mo Ling, I.S.P.
Manu John, I.S.P.	Fekrat Monzer Fekrat Darwish El-Wehedi, I.S.P.
Anthony Truong, I.S.P.	Hazem Aly, I.S.P.

Education Review Certification Council Sub-Committee

Vincent Chiew, I.S.P., ITCP	
Blake Kanewischer, I.S.P., ITCP	Wejdan El-Lami, I.S.P.

Computer Science Accreditation Council (CSAC)

Timothy Lethbridge, FCIPS, I.S.P., ITCP	Daniel Amyot
Sabina Posadziewski, I.S.P., ITCP	Brenda Byers, I.S.P., ITCP
Ken Takagaki	

Information Systems and Technology Council (ISTAC)

Gerald Caissy, FCIPS, I.S.P., ITCP	Pauline Turnbull, I.S.P., ITCP
Blake Kanewischer, I.S.P., ITCP	Ken Takagaki
ISTAC	

CIPS Code of Ethics Committee

Brenda Byers, I.S.P.	Donna Lindskog, FCIPS, I.S.P., (ret.)
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New AITP, I.S.P./ITCP Designation Holders (as of July 1, 2018 to June 30, 2019)



Holders of the AITP designation have demonstrated that they have the educational requirements for the I.S.P. designation and are working to obtain the required work experience for full certification status.

Congratulations to the following AITP Members:

CIPS British Columbia

Mohammed Al-Sharafi, AITP

Kerri Jesson, AITP

Yi Fei (Memphis) Yang, AITP

Melissa Youds, AITP

CIPS Alberta

Mark Gregorio, AITP

Elaheh Mola, AITP

CIPS Nova Scotia

Shahzaib Cheema, AITP

Tye Gaul-Borden, AITP

Herbert Renan Yanes Sorto, AITP

CIPS Ontario

Santhosh Sreekumari Sasid

CIPS Saskatchewan

Hao Ai, AITP

Ahmed Bakkr, AITP

Junqin Bao, AITP

Yi Bao, AITP

Harshil Chhajed, AITP

Kyoungcheon Choi, AITP

Dushyantkumar Dave, AITP

Shruti Nirad Dave, AITP

Nazia Farheen, AITP

Snigdha Gampa, AITP

Hui Li, AITP

Yuechang Li, AITP

Bennat Parappuram Jose, AITP

Ruchi Patel, AITP

Jude Pineda, AITP

Pubudu Rangana Thilakaratne Senadhilankarage, AITP

Brandon Tessier, AITP

Daniel Watt, AITP

Congratulations to the following Certified Members:

CIPS Alberta

Narinder Sandhu, I.S.P.

Chris Stogowski, I.S.P.

Bing Long Zhang, ITCP

CIPS British Columbia

Elham Akherati, I.S.P.

Shawn Berglund, I.S.P.

Md Imran Hossain, I.S.P.

Vishal Mehta, ITCP

Benedict Nwankwo, I.S.P.

Ton A. P. van der Tol, I.S.P.

CIPS New Brunswick

Vijay Kumar Anbalagan, I.S.P.

Koonthily Johny Besteena, I.S.P.

Wael Mostafa Aly, I.S.P.

Mohamed Ibrahim Ahmed Abouwarda, I.S.P.

Kathiresan Jegadessan, I.S.P.

Mohamed Moawad, I.S.P.

Karuppiah Satheeskumar, I.S.P.

Jake van der Laan, I.S.P.

CIPS Nova Scotia

Olusegun Babatunde, I.S.P.

Mo Ling, I.S.P.

Charles Karabu Muraya, I.S.P.

Olawale Oloyede-Lamidi, I.S.P.

Ahmed Shaaban Abdulalim Abdulhamid

CIPS Ontario

Zahid Ahmed, I.S.P.

Mohammed Al-Moayed, I.S.P.

Samuel Oluwamoluyi Egbaiyelo, I.S.P.

Nicole Heaton, I.S.P.

Aravinda Hosahalli Ramareddy, I.S.P.

Fadel I M Matar, I.S.P.

Matthew Payne, I.S.P.

Umar Ruhi, I.S.P.

Japadeesan Sethu, I.S.P., ITCP

Uphaar Sharma, I.S.P.

Vinayagaperumal Sundaresan, I.S.P.

Bakhtiyar Tugelbassov, ITCP

Anas Wahab, ITCP

CIPS Prince Edward Island

Avro Chakraborty, I.S.P.

CIPS Saskatchewan

Mohamed Abdelshahid, I.S.P.

Belal Abdulmughni, I.S.P.

Titilola Adesuyi, I.S.P.

Seun Adewoye, I.S.P.

Misbah ur Rehman Afridi, I.S.P.

Muhammad Nauman Afzal, I.S.P.

Ankit Agarwal, I.S.P.

Nikhil Agrawal, I.S.P.

Shahzad Ahmed, I.S.P.

Aderonke Akanni, I.S.P.

Venkateshwarlu Akella, I.S.P.

Swati Akolkar, I.S.P.

Nasrin Akrami, I.S.P.

Oluwaseun Alabi, I.S.P.

Bashar Albeshtawi, I.S.P.

Ibrahim Ali, I.S.P.

Yasir Al-Khafaji, I.S.P.

Adedayo Aluko, ITCP

Nabil Aly, I.S.P.

Amna, I.S.P.

Mukhtar Appazov, I.S.P.

Mahdi Ardekanian, I.S.P.

Ruchi Arora, I.S.P.

Harendra Tharindu Kumara Attapattu, I.S.P.

Mostafa Atef Said Shahier, I.S.P.

Satya Prasanna Avula, I.S.P.

Ranjit Balhara, I.S.P.

Pinaki Banerjee, I.S.P.

Keshav Dutt Banga, I.S.P.

Muhammad Fahad Basit, I.S.P.

Naveen Singh Bharadwaj, I.S.P.
Krupa Bhatt, I.S.P.
Amitkumar Asimkumar Bhattacharya, I.S.P.
Karan Bhogal, I.S.P.
Ramesh Bhovi, I.S.P.
Vivek Borsania, I.S.P.
Vadim Buga, I.S.P.
Sumit Chadha, I.S.P.
Sona Chahal, I.S.P.
Swati Chakarvarty, I.S.P.
Dheeraj Chakarvarty, I.S.P.
Ashish Chavan, I.S.P.
Darshansinh Chandrasinh Chavda, I.S.P.
Anshul Chawla, I.S.P.
Di Chen, I.S.P.
Zhiling Chen, I.S.P.
Shashi Kiran Chilukuri, I.S.P.
Manish Chandra Choudhary, I.S.P.
Ruosi Chu, I.S.P.
Anas Daoud, I.S.P.
Arpan Das, I.S.P.
Bhaveshkumar Dave, I.S.P.
Deepika, I.S.P.
Deliz Rakesh Devaraj, I.S.P.
Vijay Deep Singh Dhanda, I.S.P.
Sai Dharanikota, I.S.P.
Ryan Evangelista, I.S.P., ITCP
Kazeem B Fadipe, I.S.P.
Mujtaba Minhajuddin Faizan, I.S.P.
Farrukh Fayyaz, I.S.P.
Kai Feng, I.S.P.
Haiyan Feng, I.S.P.
Michael Sandeep Napoleon Fernando, I.S.P.
Hua Fu, I.S.P.
Bharani Gade, I.S.P.
Waduge Galwaduge Dileepa Rangamal, I.S.P.
Nilay Pravinchandra Ganatra, I.S.P.
Grishma Gandhi, I.S.P.
Vaibhav Gandhi, I.S.P.
Xian Gao, I.S.P.
Longlong Gao, I.S.P.
Padam GC, I.S.P.
Rashin Ghodrat Zadeh Zeighami, I.S.P.

Suman Govind, ITCP
Rahul Gulati, I.S.P.
Ju Guobin, I.S.P.
Chandrani Gupta Chowdhury, I.S.P.
Divyeshkumar Halari, I.S.P.
Shahed Al Hasan, I.S.P.
Hassan Hashmi, I.S.P.
Puyi He, I.S.P.
Zheng Hongxia, I.S.P.
Lihao Hu, I.S.P.
Osasumwen B Imarhiagbe, I.S.P.
Muhammad Imran, I.S.P.
Amit Kumar Indoria, I.S.P.
Mohammad Monirul Islam, I.S.P.
Md Khairul Islam, I.S.P.
Azmat Ali Khan Jadoon, I.S.P.
Nikhil Jain, I.S.P.
Viralkumar Jethva, I.S.P.
Maharshi Jha, I.S.P.
Jun Jia, I.S.P.
Tao Jing, I.S.P.
Priji John, I.S.P.
Terance Joe Heston Joseph Paulraj, I.S.P.
Ishan Jyotinrakumar Joshi, I.S.P.
Purushottam Kabara, I.S.P.
Ajith Kumar Kanakaraj, I.S.P.
Aditi Pal Kaur, I.S.P.
Harbir Kaur, I.S.P.
Damanpreet Kaur, I.S.P.
Faiz Kazi, I.S.P.
Mohammed Moazzem Khan, I.S.P.
Umair Sharif Khan, I.S.P.
Nikunj Omprakash Khandelwal, I.S.P.
Nikolay Khimchenko, I.S.P.
Ramesh Konakalla, I.S.P.
Sarvesh Vilol Kotasthane, I.S.P.
Bamini Kumar, I.S.P.
Gaurav Kumar, I.S.P.
Sunil Kumar, I.S.P.
Sandeep Kumar, I.S.P.
Tejinder Kumar, I.S.P.
Vikash Kumar, I.S.P.
Mohammad Samir Mo Kureshi, ITCP

Ngai Lung Lai, I.S.P.
Elham Lalianpour, I.S.P.
Owolabi Lawal, I.S.P.
Hoai Anh Hale Le, I.S.P.
Trung Nghia Le, I.S.P.
Thanh Huy Le, I.S.P.
Christoffel Lee, I.S.P.
Lunjie Lei, I.S.P.
Zhilong Lei, I.S.P.
Jia Li, I.S.P.
Yi Li, I.S.P.
Donglin Lin, I.S.P.
Dongyu Lidy Li, I.S.P.
Xiang Li, I.S.P.
Qili Li, I.S.P.
Aimin Liang, I.S.P.
Weining Liu, I.S.P.
Joane Marie Liamera, I.S.P.
Lihua Lu, I.S.P.
Nan Luo, I.S.P.
Song Ma, I.S.P.
Jun Ma, I.S.P.
Harpreet Kaur Mahant, I.S.P.
Ahmadrafi Mahdawiyan, I.S.P.
Bhartendu Maheshwari, I.S.P.
Manoj Maloor Kadapur, I.S.P.
Shailesh Maniyar, ITCP
Mingxiang Mao, I.S.P.
Trevor Lloyd Martil, I.S.P.
Mohammad Abdullah Maruf, I.S.P.
Mohammad Mashrafi, I.S.P.
Deepti Mehra, I.S.P.
Zhi Ming, I.S.P.
Seyed Mohammadreza Mirali, I.S.P.
Pankaj Kumar Ramanlal Mistry, I.S.P.
Sandhya Mondey Ganesan, I.S.P.
Kamal Mostafa, I.S.P.
Seyed Aliakbar Mousavi aslarzanagh, I.S.P.
Soomro Muhammad Sajid, I.S.P.
Subhrajit Nag, I.S.P.
Phung Nam Thang, ITCP
Ramasubbu Narayanan, I.S.P.
Yuvaraj Natarajan, I.S.P.

Ashok Kumar Nath, I.S.P.
Rajesh Balkrishna Nelli, I.S.P.
Guruprasad Neralakere Puttaswamy Gowda, I.S.P.
Xuan Quang Nguyen, I.S.P.
Nam Nguyen, I.S.P.
Ngoc Nguyen, I.S.P.
Phuoc Nguyen Tran, I.S.P.
Li Ning, I.S.P.
Amulya Nutikurthi, I.S.P.
Vasantharajaa Obuli chettiar Vijayaraghavan, I.S.P.
Olanrewaju Olukosi, I.S.P.
Oluwatobi O C Olusanya, I.S.P.
Hisham AbdelAziz Saeed Osman, I.S.P.
Chuks Vincent Osomiha, I.S.P.
Syed Mohammed Owais, I.S.P.
Shola Ezekiel Owokoniran, I.S.P.
Temitope Pascal Owolabi, I.S.P.
Chintan Padh, I.S.P.
Dharam Padia, I.S.P.
Uma Maheswara Rao Palaka, I.S.P.
Dhruv Panchal, I.S.P.
Riteshkumar Pancholi, I.S.P.
Ritesh Pandita, I.S.P.
Vijayalaksh N Papanna, I.S.P.
Masoomben Parmar, I.S.P.
Rajesh Roopchand Parwani, I.S.P.
Nirmal Patel, I.S.P.
Mitulkumar Patel, I.S.P.
Mayankkumar Patel, I.S.P.
Kunal Patel, I.S.P.
Bhaveshkumar Patel, I.S.P.
Jignashaben Suvas Patel, I.S.P.
Kinjalben Patel, I.S.P.
Nikhilesh Kiritkuma Patel, I.S.P.
Satishkumar Patel, I.S.P.
Dhyey Patel, I.S.P.
Prakashkumar Patel, I.S.P.
Viren Patel, I.S.P.
Ekta Patel, I.S.P.
Ketan Patel, I.S.P.
Saumya Subhashchandra Patel, I.S.P.
Bhavikkumar Patel, I.S.P.
Kaival Patel, I.S.P.

Kishan Patel, I.S.P.	Fahd Shehzad, I.S.P.
Parth Gautambhai Patel, I.S.P.	Lizhe Shu, I.S.P.
Vivek Sureshbhai Patel, I.S.P.	Naveen Kumar Siddam Setty, I.S.P.
Nimisha Axaykumar Patel, I.S.P.	Rajiv Siddiqui, I.S.P.
Bhargav Jayantilal Patel, ITCP	Gurpreet Singh Sidhu, I.S.P.
Priyankkumar Patel, I.S.P.	Gursimran Singh, I.S.P.
Sandip B Pawar, I.S.P.	Kaushiki Shamsha Singh, I.S.P.
Jin Peng, I.S.P.	Paramvir Singh, I.S.P.
Duy Pham, I.S.P.	Gurtej Singh, I.S.P.
Piyush, I.S.P.	Jaspreet Singh, I.S.P.
Ali Pordeli, I.S.P.	Jaspreet Singh, I.S.P.
Rashmi Prabhu, I.S.P.	Kulwinder Singh, I.S.P.
Sanjay Prajapati, I.S.P.	Ramandeep Singh, I.S.P.
Sanjay Prasad, I.S.P.	Ajay Pratap Singh, I.S.P.
Grandhavalla Prasad, I.S.P.	Rashpal Singh, I.S.P.
Urjita Prince, I.S.P.	Rohit Kumar Singh, I.S.P.
Neha Purohit, I.S.P.	Manish Kumar Singhal, I.S.P.
Sathyareka Pushparajan, I.S.P.	Anne Soder, I.S.P.
Md Habibur Rahman, I.S.P.	Ashish Kumar Soni, I.S.P.
Balasubramanian Ramanathan, I.S.P.	Parth Soni, I.S.P.
Arshdeep Singh Randhawa, I.S.P.	Kaja Srinivas, I.S.P.
Prashant Rane, ITCP	Rui Su, I.S.P.
Kamaraj Rangaswamy, I.S.P.	Xi Sun, I.S.P.
Suresh Kumar Reddy, I.S.P.	Hariprasad Swarup, I.S.P.
Anmol Rehan, I.S.P.	Malik Waheed Tahir, I.S.P.
Atif Rehman, I.S.P.	Mohammad Taifour, ITCP
Asifqbal M Saiyed, I.S.P.	Weiqing Tang, I.S.P.
Abhishek Saksena, I.S.P.	Prashant Tanna, I.S.P.
Md Raahsalah Salak, I.S.P.	Riddhi Thakkar, I.S.P.
Md Mushfiqus Saleheen, I.S.P.	Annieria Thiyagarajan, I.S.P.
Manouchehr Salehi, I.S.P.	Thuy Tran, I.S.P.
Sandeep Singh Sandhu, I.S.P.	Rishabh Tyagi, I.S.P.
Golan Sarwar, I.S.P.	Ranjitkumar Vadar, I.S.P.
Sanil Kumar Sasidharan Nair, I.S.P.	Saritha Vaddi, I.S.P.
Deepak Sasikala Peethambaran, I.S.P.	Wilson Victor Babu Vanganuru, I.S.P.
Hiren Arjunbhai Savani, I.S.P.	Minu Varghese, I.S.P.
Vineet Seheju, I.S.P.	Atul Vasisht, I.S.P.
Brijalkumar Shah, I.S.P.	Komal Vasvani, I.S.P.
Viral Dipakkumar Shah, I.S.P.	Karthik Veerabathiran, I.S.P.
Aslam Shaik, ITCP	Renu Vijayan, I.S.P.
Hidayathullah Shaik Mohammed, I.S.P.	Sindu Vijayan, I.S.P.
Ravi Shankar, I.S.P.	Yuezhi Wang, I.S.P.
Swarna Sharpa, I.S.P.	Zhao Wang, I.S.P.

Ruixia Wang, I.S.P.
Xin Wang, I.S.P.
Junli Wang, I.S.P.
Yunxiang Wang, I.S.P.
Li Wen, I.S.P.
Kong Le Wong, I.S.P.
Konghui Wu, I.S.P.
Tao Wu, I.S.P.
Yu Xiao, I.S.P.
Kai Xiao, I.S.P.
Jing Xie, I.S.P.
Kai Xie, I.S.P.
Chunxi Xin, I.S.P.
Jingli (Richard) Yang, I.S.P.
Fang Yang, I.S.P.
Hui Yang, I.S.P.
Xu Yang, I.S.P.
Liang Ye, I.S.P.
Xiao Yi, I.S.P.
Wei Yong, I.S.P.
Lei Yu, I.S.P.
Yu Zhang, I.S.P.
Dawei Zhang, I.S.P.
Alireza Zamanidehkordi, I.S.P.
Jann Aleli Zaplan, I.S.P.
Saber Zareei Kousha, I.S.P.

Quanwen Zhang, I.S.P.
Bohai Zhang, I.S.P.
Hengyue Zhang, I.S.P.
Li Zhang, I.S.P.
Lei Zhang, I.S.P.
Honghua Zhao, I.S.P.
Guangpeng Zheng, I.S.P.
Yifeng Zhou, I.S.P.
Bing Zhou, I.S.P.
Weijian Zhu, I.S.P.
Yi Zhu, I.S.P.

Financial Statements

Canadian Information Processing Society: *Consolidated Financial Statements, June 30, 2018.*

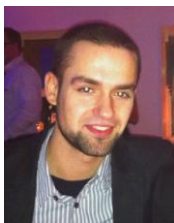
The 2017-2018 Audited Financial Statements are available in a separate document.

National Services

The CIPS national service delivery is an integral part of the Executive Council and ensures the daily administration of the association is successful. Resources are located in Mississauga, Ontario and provide support for the National Board, Standing Committees, Councils and Provincial Societies. These roles include the coordination of all volunteers from across Canada to ensure service delivery is completed in a timely and efficient way.



Mary Jean Kucerak
Chief Operating Officer



Jonathan Elias
Contractor



Maria Galati
Contractor

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