ANNUAL REPORT
2008-2009

Expanding CIPS' Horizons

ISP
Information Systems
Professional

ITCP
Information Technology
Certified Professional

CCITP Chair's Message

Dear CIPS Member,

This has been an exciting year for CIPS, as we have been re-energized due to the undertaking of strong new steps, which will ultimately make CIPS a more focused and polished association than ever before.

CIPS' new globally aligned designation, the ITCP (Information Technology Certified Professional), was introduced this year. As a result CIPS I.S.P. holders in good standing became ITCP holders and are now recognized globally under the IP3 **(**International Professional Practice Partnership) umbrella, by way of IP3's international post-nominal, the "IP3P", which ITCP holders can now use. Most ITCP holders should have received their ITCP certificates by now, or will be receiving them soon, as they are being distributed through a new process, by way of CIPS Provinces themselves. For prospective ITCP holders, applications are also now available to the public, thanks to the many hours spent on producing the criteria and application routes for the ITCP.

This was only possibly because CIPS was successfully accredited by IP3 in August of 2008. Kudos to Roger Hart, CIPS' representative on the IP3 task force, Stephen Ibaraki, who helped with the IP3 business plan, the directors of Professional Standards and Accreditation, and the tremendous work done by Gina Van Dalen, our Manager of Professional Standards. CIPS through Roger, Gina, Stephen and others continue to be active in IP3 and for 2009-2010, and I have accepted the chairmanship of IP3.

CIPS continues to work hard to build on the benefits available to both our regular members and certified designation holders. I encourage you to visit the CIPS member benefits page (www.cips.ca/benefits) periodically to keep up to date with the new benefits that we are working hard to provide you. Whether you are looking for online books, training, technology equipment solutions, insurance discounts, or post-graduate education opportunities, CIPS benefits can help you with your IT professional development. This past year in particular we were able to offer our members a variety of research reports on subjects ranging from "IT security" to "cost cutting" techniques. These reports are available by way of the InfoTech benefit, and can be viewed at www.cips.ca/infotech. This year CIPS also signed a partnership agreement with the National Association of Computer Consulting Businesses (NACCB), which has the potential to add many new members and to improve our advocacy efforts. With respect to CIPS' advocacy efforts, I would like to acknowledge Martin Kratz, who provided leadership in preparing CIPS' response on Bill C-61, An Act to Amend the Copyright Act.

As part of your membership you are encouraged to take advantage of the opportunity to contribute content to our monthly CIPS e-newsletter "CIPS Connections", as well as the "IT Manager's blog". These are open forums for which CIPS members can be recognized by other IT professionals and demonstrate their leadership and commitment to CIPS and IT profession.

On the CIPS program accreditation front, CSAC (Computer Science Accreditation Council) at the request of Canadian Universities developed a set of Interdisciplinary Accreditation Criteria. These new criteria will allow for the accreditation of computer science programs that are combined with one or more different disciplines, i.e. health informatics or bio-informatics.

CIPS could not have continued to evolve without the countless hours of many CIPS volunteers, with all the portfolios working together. In particular I would like to thank the members of the OEC, Jon Nightingale, Rick Penton, Roger Hart, Kerry Augustine, Don Duffie, Stephen Ibaraki, Jay Payette, Richard Thompson, members of the CCITP, Chairs of the CIPS Certification and Accreditation councils, and CIPS committees. A special thanks also needs to be extended to the CIPS National Staff, Mary Jean Kucerak, Gina Van Dalen, Francis Fernandez, and Jonathan Elias for all their hard work in sustaining our great society.

The upcoming year I believe will continue to be a busy and exciting one for CIPS, as many changes and new initiatives will take place. Recognizing the declining enrollment in IT by both high school and post-secondary students, CIPS members like Jay Payette are working with students to develop a youth engagement strategy for CIPS. CIPS' online strategy also continues to evolve as we better utilize tools such as social networking, web chats, and the CIPS website, which will be updated to a new version later this year, allowing for improved functionality and new features.

In this year's CIPS Platform I wrote about how important the IT industry is to Canada, but how under-funded and under-recognized it is, with Canadian governments needing to do more. CIPS looks to be a leader to help foster growth and interest in the IT industry. We will do this through initiatives such as the growth of our professional certification program and by offering scholarships and bursaries and continuing to advocate for IT. As CIPS continues to move forward both nationally and internationally, we are looking to you, CIPS members, to help by taking a larger role in advocacy, sharing with friends, family, and colleagues what CIPS has to offer, and encourage them to be part of the exciting growth that IT and CIPS are experiencing.

I will be stepping down as the CCITP Chair this year, and in weeks to come the CCITP will elect a new chair who will have the responsibility of putting together our executive officers. I wish my successor well and will continue to be actively involved with CIPS and look forward to working with the CCITP to provide continuity and help lay the foundation for the continued growth of CIPS.
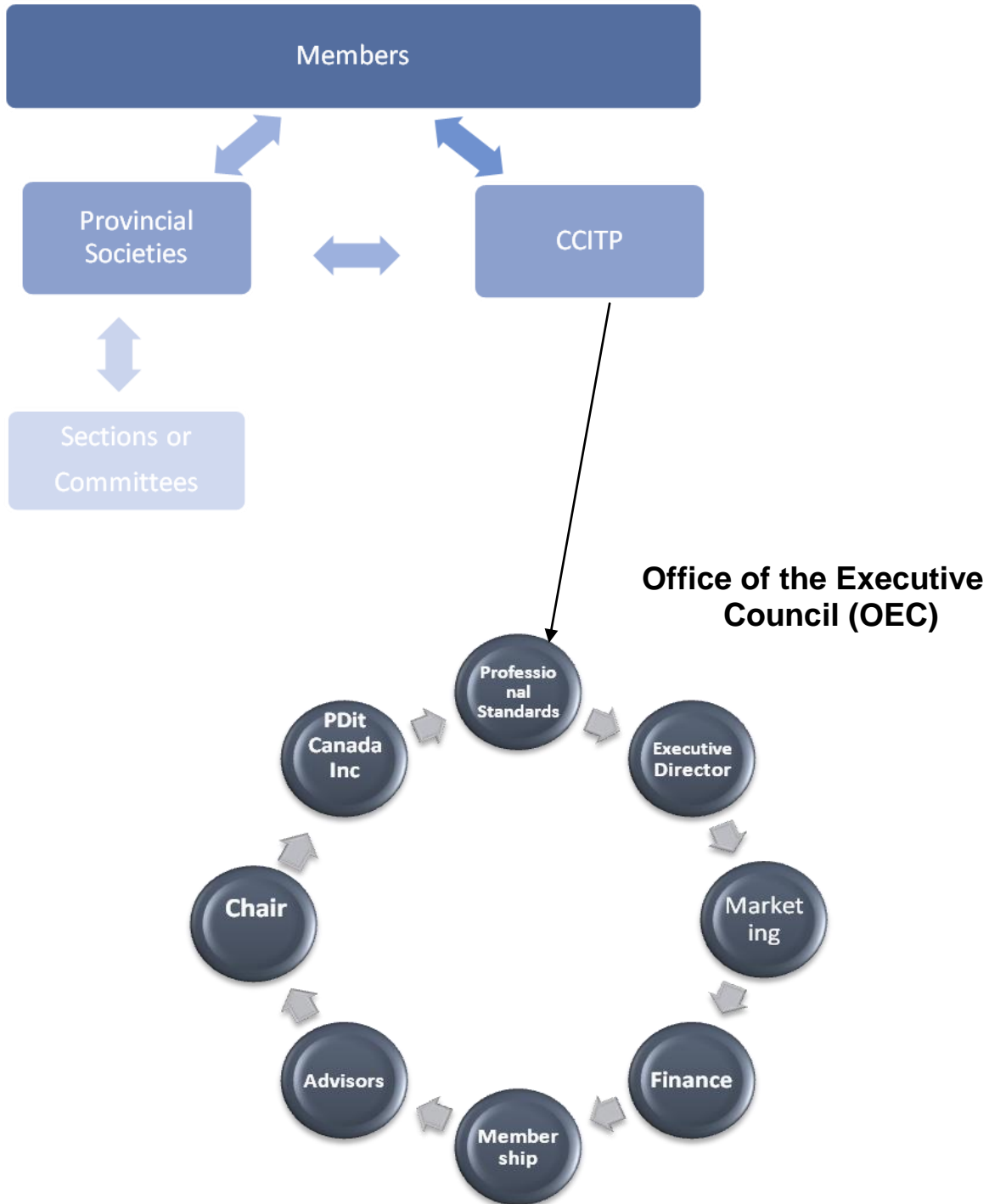
Sincerely,

Greg Lane, I.S.P.ITCP, IP3P
Chair CCITP

CIPS Governance Structure

Members

Provincial Societies

CCITP

Sections or Committees

Office of the Executive Council (OEC)

Professional Standards

PDit Canada Inc

Executive Director

Chair

Marketing

Advisors

Finance

Membership

2008-2009 Canadian Council of Information Technology Professionals (CCITP)

CCITP Chair
Greg Lane, I.S.P., ITCP, IP3P

CIPS BC & Yukon
Jon Nightingale, I.S.P., ITCP, IP3P

CIPS Alberta & Northwest Territories
Trekker Armstrong, I.S.P, ITCP, IP3P

CIPS Saskatchewan
Daryle Niedermayer, I.S.P., ITCP, IP3P

CIPS Manitoba
Kerry Augustine, I.S.P., ITCP, IP3P

CIPS Ontario
Len Inkster, I.S.P., ITCP, IP3P

Quebec
François Du Perron, EATI

CIPS New Brunswick
Vacant

CIPS Nova Scotia
Lem Murphy, I.S.P., ITCP, IP3P

CIPS Prince Edward Island
Gerald Caissy, I.S.P., ITCP, IP3P

CIPS Newfoundland & Labrador & Nunavut
Will Gough, I.S.P, ITCP, IP3P

Ex-Officio
Mary Jean Kucerak, CAE
Executive Director

Office of the Executive Council, (OEC)

Chair
Greg Lane, I.S.P., ITCP, IP3P

Executive Director
Mary Jean Kucerak, CAE

Advisor
Stephen Ibaraki, FCIPS, I.S.P., ITCP, IP3P

Advisor
Jay Payette, I.S.P., ITCP, IP3P

Co-Director Marketing
Don Duffie I.S.P. ITCP, IP3P

Co- Director Professional Standards
Jon Nightingale, I.S.P., ITCP, IP3P

Co-Director Marketing
Kerry Augustine, I.S.P., ITCP, IP3P

Co- Director Professional Standards
Rick Penton, I.S.P., ITCP, IP3P

Advisor
Roger Hart, I.S.P., ITCP, IP3P

Director Finance
Richard Thompson, FCIPS, I.S.P., ITCP, IP3P

Director Membership
Trekker Armstrong I.S.P., ITCP, IP3P

Professional Standards Report

Jon Nightingale,
I.S.P, ITCP, IP3P

Rick Penton
I.S.P., ITCP, IP3P

International Professional Practice Partnership (I P3)

In August 2008, an IP3 accreditation team visited the CIPS National office to review the Information Technology Certified Professional (ITCP) standards against the IP3P professional standard. The review was successful, and CIPS became the second organization in the world to receive IP3 recognition. ITCP holders now have an opportunity to be recognized internationally under the IP3P standard.
Following a branding exercise, the IP3 decided to discontinue using the IITP brand name and instead use IP3P ™ to denote the IP3's professional standard.

During the IP3 Board meeting in London (UK), Greg Lane, I.S.P., ITCP, was appointed the IP3 Chair.

Accreditation

Accredited Programs

The following programs were re-accredited by CIPS this year:
Computer Science Accreditation Council (CSAC)
Dalhousie University
- Bachelor of Computer Science
- Bachelor of Computer Science – Co-op Education option
- Bachelor of Computer Science with Honours
- Bachelor of Computer Science with Honours – Co-op Education option

Queen's University
- Bachelor of Computing (Honours, Computer Science} [CSCI]
- Bachelor of Computing (Honours, Software Design) [SODE]

Concordia University
- B. Computer Science Software Systems Option (SS)
- B. Computer Science Information Systems Option (IS)
- *B. Computer Science Computer Systems Option (CS)*
- *B. Computer Science Computer Applications Option (CA)*
- B. Eng. Software Engineering (SOEN)

Information Systems and Technology Accreditation Council (ISTAC)

British Columbia Institute of Technology - Computer Information Technology
New Brunswick Community College- Information Technology: Programmer-Analyst (Co-op)
Thompson Rivers University- Computer Systems: Operations and Management
Red River College - Computer Analyst/Programmer, Computer Analyst/ Programmer (Integrated)
Holland College - Computer Information Systems (Computer Programmer Analyst Profile)
Northern Alberta Institute of Technology - Computer Systems Technology
Sheridan Institute of Technology and Advanced

- *Computer Systems Technology - Software Development and Network Engineering*
- *Computer Systems Technician - Software Engineering*
- *Computer Systems Technology - Systems Analyst*
- *Computer Programmer*

International Accreditation

The Higher Diploma and Bachelor of Applied Science programs offered by the Higher Colleges of Technology (HCT) in the United Arab Emirates (UAE) were successfully accredited by the CIPS Information Systems and Technology Accreditation Council (ISTAC).

CIPS Visitation Team in front of the Higher Colleges of Technology Central Services Building in Abu Dhabi. Back Row Left to Right: Dr Peter King, FCIPS, I.S.P, ITCP, IP3P, Rick Penton, I.S.P., ITCP, IP3P, Gina van Dalen, CAE, Tony Smith. Front Row Left to Right: Gerald Caissy, I.S.P., ITCP, IP3P, Neil Lang, I.S.P., ITCP, IP3P, Benjamin Yu, Pauline Turnbull, I.S.P., ITCP, IP3P

Inter-disciplinary Accreditation

The Computer Science Accreditation Council (CSAC) developed accreditation criteria for inter-disciplinary program. Inter-disciplinary programs are those programs in which Computer Science is taught alongside one or more other disciplines to form an interdisciplinary degree program.

The Bachelor of Computer Science Computation Arts Option at Concordia University became the first program to be accredited against these criteria.

IS Accreditation

Active discussions have started with the *Coalition for Tomorrow's IT Skills* to explore the accreditation of programs that meet the Coalition's Business Technology Management" ("BTM") curriculum guidelines.

Seoul Accord

CIPS is actively involved in the Seoul Accord, a multi-lateral agreement among agencies responsible for accreditation or recognition of tertiary-level computing and IT-related qualifications. This year, the Institute of Engineering Education Taiwan and the Hong Kong Institute of Engineers were added to the Seoul Accord membership roster.

Certification

CIPS completed the grandparenting of the existing I.S.P.'s to the ITCP. All ITCP certificate holders were presented with their certificates during presentations organized by the Provincial Associations.

Blaine Bey (left), President of CIPS BC, getting his ITCP Certification from Dave Nikolejsin, the Chief Information Officer of the BC Government (centre), and Michael Gergel, President of CIPS Victoria (right).

Membership Report

Trekker Armstrong
I.S.P., ITCP, IP3P

In this the first year operating under the new governance structure, the National Membership Committee took on a number of tasks related to developing an infrastructure that would help serve Provincial Societies in meeting their overall membership management needs. In addition, recognizing the need to ensure that we are delivering value to our members, the committee continued to explore opportunities to improve membership services and member benefits for individual CIPS members. The Membership Committee is working closely with Marketing and other OEC portfolios to bring value and to communicate benefits to CIPS' Membership.

From a member benefits perspective this past year, we reconnected with all our existing benefit providers to ensure that their offerings continue to be in place. This will be used as a starting point for us to explore other opportunities to grow our benefit package and provide additional value to you for your membership dollar. As in previous years, we were able to negotiate registration discounts on a wide variety of IT related conferences. If you are not currently familiar with our existing benefits I encourage you to visit the National website http://www.cips.ca/benefits and stay tuned to both the web site and *CIPS Connections* which are the vehicles used to announce new member benefits.

The collection of membership dues and the maintenance of membership records remains a National responsibility, undertaken to support Provincial needs. Due to changes made by outside vendors the existing membership system was upgraded to allow members the continued ability to pay for membership dues online. The Membership Committee also began the process of reaching out to the Provincial Societies in an effort to begin to understand their overall membership management needs. Information gathered from the Provincial Societies along with the National requirements will be used in the coming year to undertake a full review of the current membership system and other potential options to ensure that CIPS has in place a membership management system that will meet our future needs and is easy to use by members and volunteers.

The impact of the economic downturn was felt by CIPS as it contributed in part to a decline of membership. Overall membership numbers were down by just under 4%.

Engaging Tomorrow's CIPS leaders

This year, the Office of the Executive Council agreed that the Society needed an overall strategy to attract and retain young IT professionals as CIPS members. Jay Payette, I.S.P., ITCP, IP3P, joined the Membership Committee and the OEC as an advisor on youth strategy. In particular, Jay took on the responsibility of developing a Youth Engagement Strategy (YES) for CIPS. The strategy is targeted for presentation to the CCITP by the end of the 2009 calendar year.

The YES Proposal will collect the best practices and ideas around youth engagement from other professional organizations, youth marketing strategists, universities, and industry in general. These best practices will them be contrasted to CIPS current practices and a list of

recommendations will be made. These recommendations will be classified as: critical, recommended or nice to have. With critical recommendation being those that should be implemented in order to prevent CIPS from moving backwards with respect to attracting youth. The YES Proposal will also include a recommended plan of action as well as time and cost estimates for each recommendation.

Much of this work related to improving member benefits, member services and developing a youth strategy is in its beginning stages and members will be hearing of our results in the coming year.   If you have an interest in helping out in any of these areas, I am sure that your Provincial Society would like to hear from you. Also if there is a particular member benefit that you can bring forward for the benefit of all CIPS members – contact us at info@cips.ca.

Marketing Report

Don Duffie
I.S.P., ITCP, IP3P

Kerry Augustine
I.S.P., ITCP, IP3P

The Provincial Marketing Committee has had a busy year with the launch of the new globally aligned "ITCP" (Information Technology Certified Professional) designation. Many hours were devoted to the final "ITCP" name given to the designation, as the branding and target markets for the new designation were discussed extensively.

New logos and certificates were developed for not only the ITCP, but as well as the current I.S.P. designation. This decision was made to ensure that the ITCP and I.S.P. were positioned in the market in such a way as to be seen under the same CIPS brand family of products, sharing a similar look and feel. Due to the introduction of these two new logos the Marketing Committee felt it was imperative to define their proper use. As a result, the committee developed the "CIPS Corporate Guidelines" for market and brand usage of the CIPS logos and professional family of products. The purpose of this guideline's identification system is to reinforce a single CIPS identity through a consistent approach in all communications and for all stakeholders of CIPS across the country. The manual provides practical guidelines and examples that, when properly utilized, will ensure the CIPS name and its logos are displayed correctly.

The Marketing Committee looked to take advantage of the internet as a strong marketing tool this year. CIPS' e-newsletter "CIPS Connections" was developed to promote benefits, news, and facilitate partnerships that would add more value to CIPS members. A partnership with InfoTech this year provided free research reports for CIPS members. Another notable partnership was CIPS' involvement with Microsoft's "Ignite you Career" webcast series, which resulted in a CIPS and Microsoft co-branding opportunity that was promoted through both the CIPS website and e-newsletter.

This past year CIPS National lost the services of Mylene Sayo to career opportunities. Mylene's 14 years of work in public relations for CIPS was invaluable. Some notable contributions by Mylene to CIPS included media and press releases, marketing support, and significant involvement in programs such as "Women in IT". While Mylene's services will be sorely missed, CIPS National was glad to welcome Jonathan Elias to the team this year. Jonathan has had significant involvement and communication with the Marketing Committee, and was instrumental in the development of new CIPS products, materials, partnership, and benefits this year. Jonathan has an honours BA in economics and post-graduate education in marketing, and he is keen on working with CIPS as we chart our future growth strategy.

This upcoming year will be a busy, yet extremely valuable one for the CIPS Marketing Committee. Many important marketing initiatives are planned that will help improve the CIPS brand and better communicate the value of CIPS' products. One of these initiatives in particular is the production of a provincial sales kit, which will provide promotional tools, such as flyers and brochures, as well as pre-packed information and messages about CIPS' products, for which CIPS advocates can easily communicate a consistent CIPS messages across the country.

The CIPS Marketing Committee will be putting an important focus on increasing membership this year through the use of a Youth Engagement Strategy and Direct Marketing campaigns to IT professionals across the country. Membership campaigns, such as a CIPS Ambassador program, and a free software benefit to members are also planned.

The CIPS virtual presence is also undergoing some major changes. CIPS will be upgrading its website, which will allow for new features and advanced functionality. Some of these new features will include surveys and social networking integration directly into the CIPS website. In order to give members opportunities to be better informed and allow for more direct communication, quarterly online chat sessions are planned.

The CIPS Marketing Committee has been working hard to improve the branding and communication aspects of all CIPS products. The work that has been completed over this past year serves as a strong base for the development of new products, benefits, logos, and corporate guidelines for future years. The next three years will be focused on communicating the exciting changes that CIPS is undergoing, promoting and strengthening the brand presence of our professional products (I.S.P. and the ITCP), and developing value-add brand recognition with our strategic partners, organizations, and employers . The Marketing Committee is committed to promoting CIPS as the professional association of choice for those who are practicing within the IT industry in Canada. We will contribute to building CIPS into a vibrant society that is focused on the professional growth and development of its members.

New Member Benefits

The following are new member benefits that were introduced to the CIPS membership during the 2008-2009 year.

Free Research Reports
This past year CIPS in partnership with InfoTech Research Group was able to offer our members a variety of research reports on subjects ranging from "IT security" to "cost cutting" techniques. Free budget and staffing benchmarking reports are also available as part of the partnership.

CIPS Website Upgrade
In the past year, CIPS has been working on upgrading its website, which will allow for an improved user experience through increased security and new features, such as social networking integration and on-site surveys. This upgraded version of the website will be launched in early 2010.

CIPS Social Networking
This year CIPS looked to take advantage of popular social networking websites such as Facebook and LinkedIn. Members were encouraged to get involved by joining CIPS groups, connecting with other CIPS members, and having discussions on various topics. Discussion topics included debating on Canada's Copyright Reform, and what should be included in Canada's overall ICT strategy.

Published IT Articles
Throughout the year, CIPS provided members with the opportunity to contribute their IT expertise, receive broad recognition both nationally and internationally, and receive authorship value, by submitting articles for the *CIPS Connections* national e-newsletter and the CIPS/Microsoft IT Managers' Blog (ranked in the top 10% of technet blog properties worldwide in 2006).

Athabasca University – MSc IS program
ITCP holders now qualify for Athabasca University's Master of Science in Information Systems Program. Among the traditional post-secondary education entry requirements, Athabasca University now also offers entry into the program to individuals who are active holders of the I.S.P. or ITCP designations (The I.S.P. was previously accepted as an entry requirement).

CIPS 2009 Awards of Achievement Recipients

Congratulations to the following CIPS 2009 Awards of Achievement Recipients:

C.C. Gotlieb Award
Greg Lane, I.S.P. ITCP, IP3P
For members who are widely recognized for outstanding contribution to CIPS through years of substantial efforts for the association.

Gary Hadford Professional Achievement Award
Dale Schitka
For members who are widely recognized by their peers for their integrity and expertise, outstanding IT achievements and high degree of competence in their field.

Marilyn Harris IT Professionalism Award
Adam Cole, I.S.P., ITCP, IP3P
This award recognizes an Information Systems Professional (I.S.P) holder who best exemplifies the true value of the I.S.P. designation.

CIPS Volunteer of the Year Award
Brian Murray, I.S.P., ITCP, IP3P

This award recognizes member contributions to CIPS at a local or regional level. Brian is an active volunteer of the CIPS Toronto Section and a member of the CIPS Ontario Board.

Events

Energize IT:

In the spring of 2009, CIPS participated in Microsoft's EnergizeIT 2009, which was a national series of events to support the learning of innovative solutions, and provided an opportunity to connect with peers and local experts about how technology can be utilized by organizations to gain direction through the use of the Microsoft platform from the cloud to client. Windows® 7 and Windows Server® 2008 R2 were demonstrated how they can provide a new platform for Developers and IT Professionals, and how new virtualization options can solve key application compatibility issues.

Ignite Your Career Webcast Series for IT Professionals:

From March 3rd – April 7th 2009 Microsoft Canada in partnership with CIPS delivered an online webcast series to talk about career issues relevant to IT professionals. The webcast series was designed to help with career development, and was an opportunity for participants to connect with experts from across Canada, hearing them share their experiences and providing responses to questions. The webcasts were a great opportunity for CIPS to receive third-party recognition, get exposure to the wider IT community, and provided an opportunity to leverage IT experts.

New I.S.P. Designation Holders (as of May 1, 2008 to June 30, 2009)

Holders of the I.S.P. designation have demonstrated that they possess the education and experience to practice to the highest standards in their field.

Congratulations to the following certified members:

Bola Abimbola, I.S.P., ITCP
Igor Abramovitch, I.S.P., ITCP
Olugbemiga Adefuye, I.S.P., ITCP
Olabode Adeleye, I.S.P., ITCP
Montaser Al-Shaeer, I.S.P.
Daryl Allenby, I.S.P.
Vince Anderson, I.S.P.
Manogaran Appavou, I.S.P., ITCP
Manuel Arcamo, I.S.P., ITCP
Nader Asgharinia, I.S.P., ITCP
Oladapo Bankole, I.S.P., ITCP
Anatoli Beli, I.S.P., ITCP
Lynda Bergeron, EATI
George Berelidze, I.S.P.
James Best, I.S.P.
James Birchall, I.S.P., ITCP
Neil Bjorklund, I.S.P., ITCP
Henry Bosch, I.S.P., ITCP
Lyne Bouchard, EATI
Thomas Boxall, I.S.P.
Jerry Brooker, I.S.P.
Shawna Burant, I.S.P., ITCP
Fred Buschau, I.S.P.
Jason Campbell, I.S.P.
Maria Cherkaoui, I.S.P., ITCP
Kevin Chiu, I.S.P.
Sino Chung, I.S.P., ITCP
Rose-Marie Cloutier, EATI
Ken Collins, I.S.P., ITCP
Derrick Crowell, I.S.P., ITCP
Ricardo Marcos Csordas, I.S.P., ITCP
Paul Daly, I.S.P., ITCP
Cuc Dang, I.S.P., ITCP
Don Dauphinee, I.S.P.
Maurice Dawson, I.S.P., ITCP
Amanda Day, I.S.P., ITCP
Sidda De Silva, I.S.P., ITCP
Michel Desbiens, EATI
Tracey DesRoches, I.S.P.
Manish Dhall, I.S.P.
Viatcheslav Driz, I.S.P.
Wejdan H Elami, I.S.P.
Etune Emelieze, I.S.P.
Rick Fylypiuk, I.S.P., ITCP

Stéphane Gagnon, EATI
François Gendron, EATI
John George, I.S.P.
Brett Gnenz, I.S.P.
Lyle Gordon, I.S.P.
Sylvie Guay, EATI
J. Brett Hammerlindl, I.S.P., ITCP
Valerie Hansen, I.S.P., ITCP
Conrad Harman, I.S.P.
Dean Hartley, I.S.P., ITCP
David Heffernan, I.S.P.
Derek Heisler, I.S.P.
Barry Hicks, I.S.P.
Mike Hogeboom, I.S.P., ITCP
Sherri Honeychurch, I.S.P., ITCP
Sajid Hussain, I.S.P.
Jason Janes, I.S.P., ITCP
Barnaby Jeans, I.S.P., ITCP
Blake Kanewischer, I.S.P., ITCP
Douglas Keefe, I.S.P.
Kevin Kiejko, I.S.P.
Richard Kissau, I.S.P., ITCP
Robert Kolly, I.S.P.
Bartosz Kozlowski, I.S.P., ITCP
Sean Kraemer, I.S.P.
Maligne Kroeker, I.S.P., ITCP
Sasi Kumar, I.S.P.
Dickson (Wai Hei) Lam, I.S.P., ITCP
Kin Lun Lau, I.S.P.
Charlotte Shuet Ting Lee, I.S.P., ITCP
Peter Lee, I.S.P., ITCP
Sanja Leka, I.S.P., ITCP
Peter Leong, I.S.P., ITCP
Xiao Hai Lu, I.S.P., ITCP
Jay Lucas, I.S.P.
Kristian Luck, I.S.P.
Cheryl Lundrigan, I.S.P.
Gary (BaoHua) Luo, I.S.P., ITCP

Congratulations to the following certified members:

Vicki Mains, I.S.P., ITCP
Sylvie Maréchal, EATI
Leonard Martin, I.S.P., ITCP
Frank Mazza, I.S.P., ITCP
Fernando Mendita, I.S.P., ITCP
Bartosz Mielczarek, I.S.P.
Carrie Miller, I.S.P., ITCP
John Miller, I.S.P., ITCP
Barry Milne, I.S.P., ITCP
Julio Montoya Maudeloux, I.S.P.
Ronald Murch, I.S.P., ITCP
Brian Murray, I.S.P., ITCP
Chantal Oligny, EATI
Adesola Omotayo, I.S.P., ITCP
Venkatramanan Padmanabhan, I.S.P.
Jay Payette, I.S.P., ITCP
Ted Pennell, I.S.P., ITCP
Bob Phangureh, I.S.P., ITCP
Daniel Plester, I.S.P., ITCP
Eric Poirier, EATI
Cenon Recto, I.S.P., ITCP
Niels Reinholdt, I.S.P., ITCP
Laho Rich, EATI
Ron Richard, I.S.P., ITCP
Ian Robinson, I.S.P., ITCP
Jim Robson, I.S.P., ITCP
Tom Rothoehler, I.S.P., ITCP
Alireza Sadeghian, I.S.P.
Jeanetta Sample, I.S.P., ITCP
Manmeet Singh, I.S.P., ITCP

Jakub Sisak, I.S.P.
Andrew Smith, I.S.P., ITCP
Paul Stalker, I.S.P.
Adam Sudyk, I.S.P., ITCPMohiuddin
Talukder, I.S.P., ITCP
Nelson Tkatch, I.S.P.
Dominic To, I.S.P.
Pauline Turnbull, I.S.P., ITCP
Dawn Twarowski, I.S.P.
Margaret Uminska, I.S.P.
Charles Vaillancourt, EATI
Atul Varde, I.S.P., ITCP
Jelienne Velestuk, I.S.P.
Carol Walters, I.S.P., ITCP
Faye Wankling, I.S.P., ITCP
David Watts, I.S.P., ITCP
James Williams, I.S.P.
Craig Wilson, I.S.P.
Thomas Wood, I.S.P., ITCP
Andrew Woodman, I.S.P., ITCP
Milo Woodward, I.S.P., ITCP
Michael Wybo, EATI
Mihaela Zavoianu, I.S.P., ITCP

New Candidate Members (as of May 1, 200 to June 30, 2009)

Candidate Members have not yet accumulated the professional experience requirements to hold a certified designation. However, they have successfully completed a relevant education program.

Congratulations to the following new Candidate Members:

- Prashant Prashant

Financial Statements

Canadian Information Processing Society: *Consolidated Financial Statements, June 30, 2009.*

The 2008-2009 Audited Financial Statements are available in a separate document from the National web site.

National Office Staff

Executive Director
Mary Jean Kucerak, CAE

Professional Standards Manager
Gina van Dalen, CAE

Marketing Coordinator
Jonathan Elias

Membership Coordinator
Francis Fernandez

The CIPS National Office Staff are an integral part of the OEC and are responsible for the daily administration of the association. It is located in Mississauga, Ontario and provides support for the CCITP, Standing Committees and Councils.

Contact:
CIPS - National
5090 Explorer Drive, Suite 801
Mississauga, Ontario L4W 4T9

Telephone: (905) 602-1370
Toll Free: 1-877-ASK-CIPS *(275-2477)*
Fax: (905) 602-7884
E-mail: info@cips.ca
Website: www.cips.ca