



CIPS VISION

To protect the public interest through ethical
and skilled Information Technology Professionals
and practice in Canada

CIPS ANNUAL REPORT 2020-2021



CIPS National Board Chair's Report



CIPS has built on the momentum of the last several years to turn a lot of what was previously only a vision into reality.

We held a cross-organization planning exercise in November, with participants from coast to coast. As part of this process, we renewed our mission and vision and set the foundations for a three-year strategic plan.

In January, we were very pleased to welcome onboard our new CEO, Greg Lane, FCIPS, I.S.P. (ret.), MBA. Greg's leadership has already made a tremendous impact on the organization and our partners. In a short time, Greg has rekindled our relationships with our partners at home and abroad and has accelerated the implementation of many of our plans. He took the output of our strategic planning workshop and consolidated it into three key areas of action: brand and awareness, professional development, and operations. Greg is driving a lot of new initiatives and opportunities and he is only just getting started.

Many years of dedicated work by our staff and volunteers came to fruition this year in a number of key areas, including certification and accreditation. We were very pleased to have our practitioner certification, the Information Technology Certified Professional (ITCP) designation, be re-accredited by the International Professional Practice Partnership (IP3). CIPS has updated its ITCP "Mutual Recognition" application route to accept Certifications from other IP3 Accredited Associations around the world. Our accreditation programs have also been updated. The College Accreditation Council (ISTAC) revisions to their accreditation criteria were approved and have now been implemented, bringing the Council's criteria in alignment with those of the University Accreditation Council (CSAC) and the Seoul Accord. This should make a broader range of IT programs eligible for accreditation.

As we continue our mission to obtain the *right to title* for IT practice in every province and territory (and one day *right to practice* legislation in Canada), the need for IT professionalism has never been greater. The volume of complaints from the general public regarding IT practice in Canada is growing accordingly. We must enhance and strengthen the discipline processes of our member societies to ensure fairness and consistency across Canada.

Building on the wisdom of our illustrious Fellow, Stephen Ibaraki, FCIPS, I.S.P., ITCP, we continue to pursue strategic investments in the capability of our member societies using a "startup" funding model, both for their benefit and the larger CIPS community. We funded a renewal project in Manitoba that saw CIPS Manitoba collaborate with students and employers that we expect will be only the start of work there. We also completed a multi-year initiative in

Saskatchewan. CIPS Saskatchewan now has a new website, a provincial newsletter, and a social media strategy. We will be able to build on the success of both initiatives through adoption in other provinces as well as making use of the collateral at the national level, particularly the web, newsletter, and social media plans and technologies. We plan on making more investments in our member societies for the benefit of our entire community.

Moving forward into next year, we are again planning a strategic offsite to be held virtually in the month of November. We plan to revisit the direction-setting from our previous sessions while focusing on ways we can measure our progress to achieving our goals.

There remains much work to be done to strengthen our organization to support our members, the provincial societies, and thereby their members, the IT professionals of Canada. We have gaps in key volunteer positions on our Executive Council that need to be filled. At the same time, we need to ensure business continuity by identifying a succession plan for the positions we do have occupied, whether they be volunteer or paid. It will be a tall order to recruit to match the talent we already have, but this work is critical to our future success. We can also help to ensure the stability of our member societies through supporting their work in professional practice, discipline, and registration, and have plans to do so in the new year by renewing our committee work in those areas.

In closing, I would like to thank the National Board of Directors, the Boards of each Provincial Society, all CIPS volunteers, and the National office team for their continued support.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Derek Burt", is positioned above the printed name.

Derek Burt, I.S.P., ITCP
Chair, CIPS National Board of Directors, 2020-2021



CEO Report

July 2020 to June 2021, I would be remiss if I did not acknowledge the challenge Covid has presented to all of us individually and collectively. Clearly networking events have had to change and I know like many of you I look forward to be able to get together in person hopefully soon. That said I am pleased to share with all members what we have accomplished this past year. In my case I have only contributed since coming back on board in January as interim CEO.

My first task was to review the material generated at the planning session November 2020 and to create a three-year plan. Once prepared I would present for approval at the Board meeting in March and if approved, I would also lose the Interim part of my title. Happily, the Board approved the plan and we have been moving forward since March.

There are three areas of focus in the plan; 1) Brand and Awareness; 2) Professional Development and 3) National Office Operations. I am very pleased to say we have made progress in all three areas.

Under Brand and Awareness, we have revitalized our relationship with IT World Canada (ITWC) and we have CIPS blogs happening again (thank you Donna Lindskog, I.S.P., (ret.)). We have established an annual marketing calendar. The intent of the calendar is to share International, National and Provincial themes on a single “marketing” calendar. Provincial Societies can plan their own events and Provincial Society members will have more opportunities to participate. As well each year we will be able to start planning the year with some key events that are annual in nature and build new ones around them to address needs or promote topics of interest for members. A highlight for me was the Cyber Defense Challenge, thanks Kerry Augustine, I.S.P, ITCP and team.

We have also renewed relationships with international partners including member societies such as New Zealand, South Africa and Australia. As a founding member of IFIP we are supporting their 60th anniversary by holding an event and promoting all other events to our members. We are re-engaging with other member societies in Canada. Specifically, we have reached out to DPI, MISA and IEEE to share event information and jointly promote each other. More detail on relationships will be published soon in CIPS Connections.

In the area of Professional Development, we have focused on two areas supporting and assisting members as they plan their own career progression and assisting them in finding resources, they can use in their day-to-day work. First, CIPS National has acquired the use of Skills TX a SFIA based self -assessment tool that all members will soon be able to access. The tool allows members to compare their profile to over 500 job profiles and determine the

percentage match and gap areas. Once established we can support development by suggesting training or educational opportunities and programs. We are working with other organizations like Technation to develop and deliver specialized certification programs. We are making a concerted effort to support accredited programs by offering guest lecturers and expert panels. Our CIPS fellows have agreed to be available one hour a month for these kinds of activities.

In National Office Operations we have a few initiatives underway. We are actively developing a renewal plan for our webpresence. We have applied to receive funding directly as National and in co-operation with several provincial societies and we are optimistic we will be successful.

Looking ahead we will continue to focus on the same three areas. As you might expect as activity increases, we will need the continued support of members and Provincial Societies. If any of the initiatives appeal to you as a CIPS member and you want to become involved, please reach out.

Thank you for the privilege of serving. -Greg

Respectively submitted,

A handwritten signature in black ink, appearing to read 'Greg Lane', is positioned above the typed name.

Greg Lane, FCIPS, I.S.P., (ret.)
CEO

Director of Finance Report



Fiscal 2020-2021 marked a year of investment and renewal for CIPS. Fueled by International membership, our financial position has enabled the National Board and Provincial Societies to begin to build and execute plans to further the value we bring to members within Canada and Internationally.

This report contains an update on the 2019-2020 audited financial statements which we will be asking membership to approve, the 2020-2021 financial results and a look ahead to our financial plan for 2021-2022.

2019-2020 Audited Financial Statements

Audited results show that the year ending June 2020 resulted in a surplus of revenue over expenses of \$25,805. CIPS National continued to see a significant number of applications for certified member status due to the application requirements of the Saskatchewan Immigration Nomination Program. Fiscal 2019-2020 saw a year over year growth in Net Assets of 3.8 % and a reduction in revenue of 36% which was somewhat offset by a reduction in expenditures of 1%. Even with the sharp decline in revenue we were able to maintain a positive net income, while investing over \$22,000 in Provincial Renewal initiatives.

2020-2021

The pandemic caused a noted decline in membership renewals. Despite the many challenges, we finished the year off in a much stronger financial state than budgeted.

Financial summary as of June 30, 2021:

- Total Assets of \$825,009
- Revenue of \$366,067 (on a target of \$376,240)
- Expenses of \$370,482 (below target of \$448,689)
- Net Income of -\$4,415 (above target of -\$72,449)
- Investment in Renewal Projects of \$75,846 (on a target of \$90,000)
- Discipline fund balance of \$104, 151 (includes earned interest of \$471)

The largest hurdle in our ability to meet the revenue target was the decrease in membership renewals. However, with our strong financial footing we were still able to invest significantly in Renewal Initiatives with outcomes intended to reduce operational costs and attract and retain members.

2021-2022

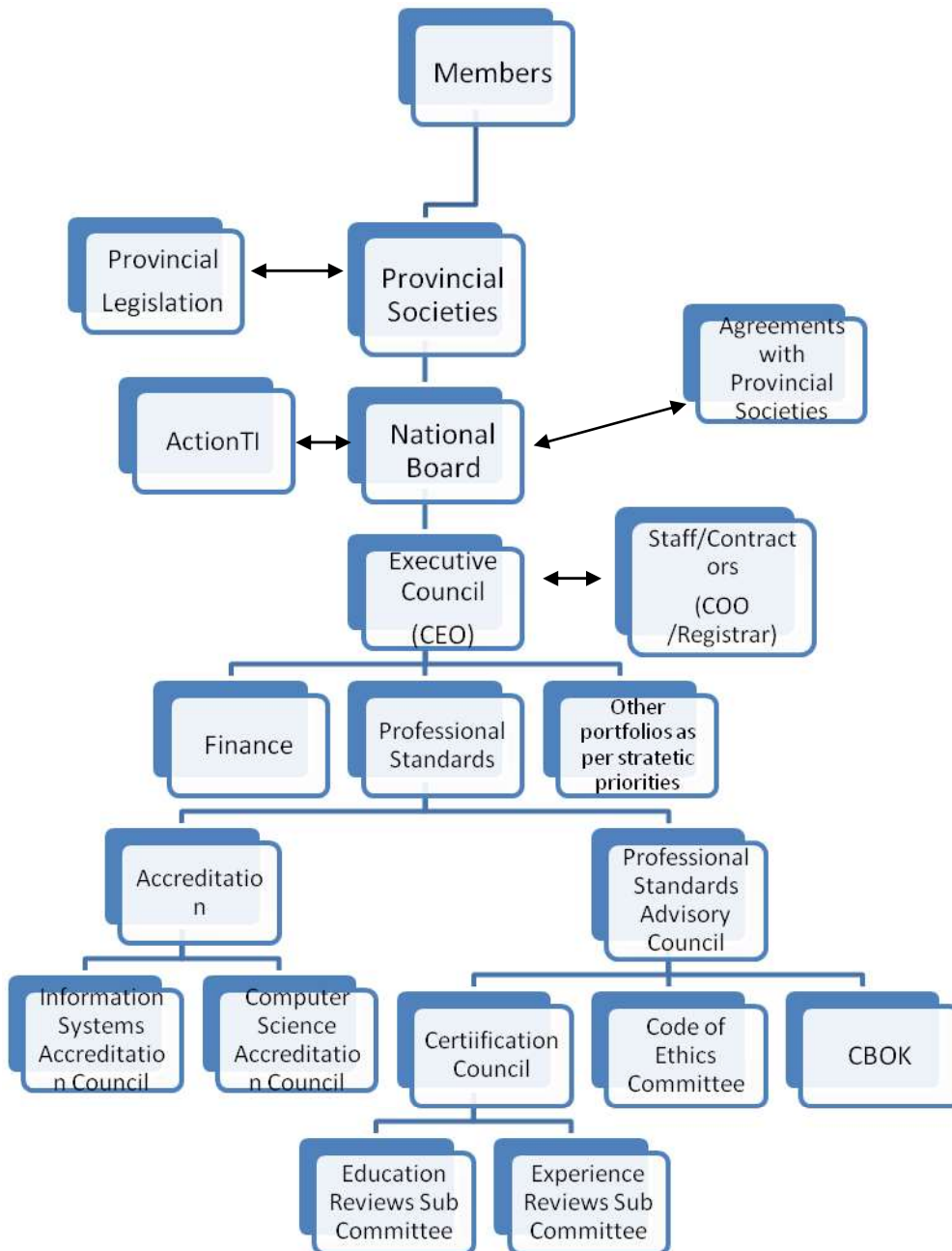
The National Board has approved a budgeted deficit of \$166,440 for 2021-2022. The budget includes \$90,000 ear marked for renewal projects. Our focus will remain investing in Provincial initiatives, that if successful, can be expanded Nationally. As our industry and the needs of our

membership evolve, I look forward to the continued collaboration between CIPS National and our Provincial Societies as we work together to grow and renew our organization.

Respectively submitted,

Trevor McDonald, I.S.P., ITCP
Director of Finance
CIPS Executive Council

Governance Structure



CIPS National Board (as of June 2021)

The National Board is the governing body of CIPS. The Board is composed of CIPS Provincial and National members who represent both certified and non-certified members.



Chair
Derek Burt, I.S. P, ITCP



Director-At-Large
Kyle Loree, I.S.P.



Director-At-Large
Vacant



CIPS British Columbia
Ton van der Tol, I.S.P., ITCP



CIPS Alberta
Vacant



CIPS Saskatchewan
Trevor McDonald, I.S.P.,



CIPS Manitoba
Gary Craven, I.S.P., ITCP



CIPS Ontario
Timothy Lethbridge, FCIPS, I.S.P., ITCP



ActionTI
Stéphane Bourbonnière



CIPS New Brunswick
Vacant
I.S.P., ITCP



CIPS Prince Edward Island
Vacant



CIPS Nova Scotia
Lem Murphy, FCIPS,



CIPS Newfoundland & Labrador
Vacant



Chief Operating Officer
Mary Jean Kucerak



CEO
Greg Lane, FCIPS, I.S.P., (ret.)

Accredited Programs

CIPS accreditation helps:

- Raise the profile of IT courses;
- Fast-tracks graduates of accredited programs to the AITP, I.S.P. and ITCP designations;
- Exposes students to the perspectives of CIPS members on opportunities in the IT industry and the importance of professionalism, ethics and ongoing professional development.

Accreditation Councils

COMPUTER SCIENCE ACCREDITATION COUNCIL (CSAC)

Programs accredited by the CSAC are those leading to a computer science, software engineering or interdisciplinary degree (leading to professional practice across the broad spectrum of computing, computational, information, and informatics disciplines). CSAC accredits programs at the bachelor's level.

INFORMATION SYSTEMS AND TECHNOLOGY ACCREDITATION COUNCIL (ISTAC)

Programs accredited by ISTAC are those leading a diploma in computer systems technology (or equivalent), a Bachelor of Technology or Applied Degree. ISTAC accredits programs at either the diploma or bachelor's level

Seoul Accord

Signatories of the Seoul Accord have joined together for the primary purpose of contributing to the improvement of computing education worldwide through the mutual recognition of accredited academic computing programs that prepare graduates for professional practice. By establishing desired attributes for graduates of computing programs that prepare graduates for professional practice and by sharing best practices for computing education, the Seoul Accord hopes to contribute to the acceptance of international standards for the academic preparation of computing professionals and efforts to achieve these standards in computing education throughout the world. Our accord is non-governmental and is not affiliated with any country. CIPS is a founding signatory to the Seoul Accord and CSAC's accreditation processes were accredited by the SEOUL Accord in 2018.

CIPS Volunteers 2020-2021

THANK YOU to the following CIPS Members who have volunteered their time to represent CIPS to national and international bodies, and for serving on National Councils and Committees.

Representatives

Margaret Havey, FCIPS, I.S.P., ITCP – IFIP and IP3
Robert Weisman, FEAP0

Dr. Ken Takagaki, CSAC, SEOUL Accord
Derek Burt, I.S.P., ITCP, SFIA Council

Executive Council

Derek Burt, I.S.P., ITCP

Trevor McDonald, I.S.P., ITCP

Certification Council

Blaine Bey, I.S.P., ITCP
Vincent Chiew, I.S.P., ITCP
Trevor McDonald, I.S.P., ITCP
Gary Craven, I.S.P., ITCP

Dale McInnis, I.S.P., ITCP
Stéphane Bourbonnière
Arthur Spriggs, I.S.P.

Experience Review Certification Council Sub-Committee

Sasi Kumar, I.S.P., ITCP
Tiffany Simister, I.S.P., ITCP
Tahmid Tanzim Lupin, I.S.P.
Lyle McFadyen, I.S.P., ITCP
Obinna Amadi, I.S.P.
Mohammed Shahid Ahmed, I.S.P., ITCP
Monika, I.S.P.
Kelvin Lo, FCIPS, I.S.P., ITCP
Abayomi Fagbebe, I.S.P.
Fayyaz Ahmed, I.S.P., ITCP

Kai Xiao, I.S.P.
Madhi Abyaznezhad, I.S.P.
Surender Kumar, I.S.P.
Jaydeepsinh Chhasatiya, I.S.P.
Chuks Osomiha, I.S.P.
Ryan Evangelista, I.S.P., ITCP
Ossama Rashed, I.S.P.
Rashmi Prabhu, I.S.P., ITCP
Temitope Owolabi, I.S.P.

Education Review Certification Council Sub-Committee

Vincent Chiew, I.S.P., ITCP
Blake Kanewischer, I.S.P., ITCP
Brian Gee Chacko I.S.P.

Wejdan El-Lami, I.S.P.
Michael Barclay, I.S.P.
Paul Izuchukwu Anekwe, I.S.P.

Computer Science Accreditation Council (CSAC)

Dr. Timothy Lethbridge, FCIPs, I.S.P., ITCP, Vice
Chair
Gerald Caissy, I.S.P., (ret.) Director of Accreditation

Sabina Posadziewski, I.S.P., ITCP
Brenda Byers, I.S.P., ITCP
Daniel Amyot, I.S.P.

Information Systems and Technology Council (ISTAC)

Gerald Caissy, FCIPS, I.S.P., (ret)
Dave Morris
Wejdan El-Lami, I.S.P., ITCP
Dr. Ken Takagaki

Blake Kanewischer, I.S.P., ITCP
Mark Orlando

CIPS Code of Ethics Committee

Brenda Byers, I.S.P., ITCP

Donna Lindskog, FCIPS, I.S.P., (ret.)

Provincial Agreement Taskforce Committee

Derek Burt, I.S.P., ITCP

John Stevenson, I.S.P., ITCP

CIPS Mission

Expanding self-regulated IT professional practice to all 13 provinces and territories.

Increasing the number of accredited IT-related post-secondary programs in Canada.

Leading the development of global standards for IT professional practice and academic accreditation and align our own designations and accreditation programs to same; and

Achieving recognition and acceptance of the information technology profession by industry, government, post-secondary institutions, students, information technology

New AITP, I.S.P./ITCP Designation Holders (as of July 1, 2020 to June 30, 2021)



Holders of the AITP designation have demonstrated that they have the educational requirements for the I.S.P. designation and are working to obtain the required work experience for full certification status.

Congratulations to the following AITP Members:

CIPS Manitoba

Francis Okoro, AITP

CIPS Ontario

Andréas Kaytar-Lefrançois, AITP

CIPS Saskatchewan

April Joy Apelo, AITP

Zeel Soneji, AITP

Kin Pong Tsang, AITP

Nishi Puri, AITP



Holders of the I.S.P. and ITCP designations have demonstrated that they possess the education and experience to practice to the highest standards in their field.



Congratulations to the following Certified Members

CIPS Alberta

Wing Ki Pamela Lo, I.S.P.
Jamal Shaban, I.S.P.
Tak Wah Kwan, I.S.P.
Johannes Badenhorst, I.S.P.
Bobby Eapen, I.S.P.

CIPS British Columbia

Ton A.P. van der Tol, I.S.P., ITCP
Mohammed Shahid Ahmed, I.S.P., ITCP
Andrew Storrs, I.S.P., ITCP
Zeinab Lashkaripour, I.S.P.
David Jonathan, I.S.P.

CIPS New Brunswick

Thomas Keating, I.S.P.
Nadeem Mithani, I.S.P.
Divya Rajan Maya, I.S.P.

CIPS Nova Scotia

Lamis Al Kahlan, I.S.P.

CIPS Ontario

Nicole Heaton, I.S.P., ITCP
David Dupuis, I.S.P., ITCP
Daniel Amyot, I.S.P.
Sherifeldin Ahmed El Dars, I.S.P.
Jai Karan Korpai, I.S.P.
Ayoola E. Bolarinwa, I.S.P.
Pallavi Kugan, ITCP

CIPS Prince Edward Island

Thoms Dhinesh Jerome Surendran, I.S.P.
Anwin Sen Padma Jerome, I.S.P.

Saskatchewan

Ekta, I.S.P.

Mahdi Abyaznezhad, I.S.P.
Raj Bharath Adamaram Seshadri, I.S.P.
Tola O Adebambo, I.S.P.
Oriname Agbi, I.S.P.
Mohi Uddin Ahmed, I.S.P.
Syed Ashar Ahmed, ITCP
Md Ahsanul Alam, I.S.P.
Fatimah Alayaki, I.S.P.
Marwan Al-Dubai, I.S.P.
Haider Ali, I.S.P.
Wael Ali Ibrahim Ali, I.S.P.
Yogesh Anand, I.S.P.
Mohammad Kaleem Anjum, I.S.P.
Prashant Ankalagi, I.S.P.
Solomon Annan, I.S.P.
Mohammad Arshi Saloot, I.S.P.
Jasveer Kaur Aulakh, I.S.P.
Manish Awasthi, I.S.P.
Oluwatosin O Ayo, I.S.P.
Rahul Bajaj, I.S.P.
Arun Balasubramanian, I.S.P.
Meenu Bansal, I.S.P.
Nancy Bautista, I.S.P.
Manmeet Singh Bedi, I.S.P.
Prakash Bhakuni, I.S.P.
Namita Bhan, I.S.P.
Ritika Bhaotankar, I.S.P.
Sandeep Bharani, I.S.P.
Ishmeet Bhatia, I.S.P.
Abhijit Bhatnagar, I.S.P.
Md Nazmul Alam Bhuiyan, I.S.P.
Namrata Vijay Bibekar, I.S.P.
Olga Bogatova, I.S.P.
Kirthi Busanally, I.S.P.
Joseph Ross Cajulis, I.S.P.
Anita Chacko, I.S.P.

Vladimir Chagin, I.S.P.
Anurag Chaturvedi, I.S.P.
Akbar A. CH Cheraghiani, I.S.P.
Jacob Zachariah Chirayil, I.S.P.
Ankur Choudhary, I.S.P.
Md Al Moshir Chowdhary, I.S.P.
Ishrat Ara Chowdhury, I.S.P.
Oluwatobi A Dahunsi, I.S.P.
Jilu Elizebeth Dasan, I.S.P.
Amit Dhall, I.S.P.
Amit Dhar, I.S.P.
Mohit Dhawan, I.S.P.
Roopal Karshanbhai Dhorajiya, I.S.P.
Sean Dumont, I.S.P.
Obinna Eze, I.S.P.
Sadya Farooq, I.S.P.
Hardik Tarakkumar Gandhi, I.S.P.
Supriya Gangineni, I.S.P.
Epimaco Daniel Garcia, I.S.P.
Meenu Garg, I.S.P.
Rajan Garg, I.S.P.
Siji George, I.S.P.
Shiva Ghorbani, I.S.P.
Jagroop Singh Gill, I.S.P.
Shuet Min Michelle MH Hung, I.S.P.
Syed Sameem Hussain, I.S.P.
Olufemi A Isola, I.S.P.
Manmeet Singh Johar, ITCP
Deekshith John Baby, I.S.P.
Ajay Jose, I.S.P.
Jaisy Joseph, I.S.P.
Aman Julka, I.S.P.
Venkat Prasad Juntipally, I.S.P.
Cathey Juvanse Thatttil, I.S.P.
Rajeev Kalamthodi, I.S.P.
Ravi Chandra Kaliki, I.S.P.
Ashwani Kalra, I.S.P.
Kamal Kishore, I.S.P.
Bhanu Prakash Kancharla, I.S.P.
Harini Kandadi, I.S.P.
Thomas Kuruvilla Kannozhukathu, I.S.P.
Ameya Karkal, I.S.P.

Arun Karumani, I.S.P.
Dashmeet Kaur, I.S.P.
Gaganpreet Kaur, I.S.P.
Jaspreet Kaur, I.S.P.
Pavneet Kaur, I.S.P.
Hannan Azam Khan, I.S.P.
Shahraiz Hasnain Khan, I.S.P.
Mohammad Ali Khankan, I.S.P.
Ayesha Khatoon, I.S.P.
Vertika Khilariwal, I.S.P.
Angad Sing Khurana, I.S.P.
Nilesh Mansukhbhai Koshti, I.S.P.
Rasvinder Kour, I.S.P.
Lakshmi Praba Krishnan, I.S.P.
Deepti Kulkarni, I.S.P.
Harsh Kumar, I.S.P.
Abhishek Kumar, I.S.P.
Vijay Kumar, I.S.P.
Hari Prasad Kuppuraj, I.S.P.
Man Hei Lee, I.S.P.
Ian Kit Lei, I.S.P.
Roydan Lobo, I.S.P.
Rakeshkumar Chinubhai Lunagariya, I.S.P.
Werogoda Vithanalage Madhura Indunil Weragoda,
I.S.P.
Charnvir Kaur Mann, I.S.P.
Moona Mansoor, I.S.P.
Soheb Maredia, I.S.P.
Syed Rahman Mashwani, I.S.P.
Samira Milani, I.S.P.
Mohamed Fazil Mohamed Saleem, I.S.P.
Jafar Mohammadi, I.S.P.
Sameer Hassan Mohammed, I.S.P.
Reshma Mohan, I.S.P.
Monika, I.S.P.
Madhavi Muppa, I.S.P.
Tushar Kumar Nachnani, I.S.P.
Prajakta Nakashe, I.S.P.
Vasanth Natarajan, I.S.P.
Atif Naveed, I.S.P.
Begam Reshma Nizam, I.S.P.
Inderpal Singh Oberoi, I.S.P.

JaneFrances Chinwe Obi-Ezumah, I.S.P.
Genesis Okpako, I.S.P.
Olugbenga Oletubo, I.S.P.
Saima Omer, I.S.P.
Emmanuel U Onwukwe, I.S.P.
Precious Osaele, I.S.P.
Dilip Kumar Pakalapati, I.S.P.
Anuj Paliwal, I.S.P.
Pramod Kumar Paluvilayil Narayanan Nair, I.S.P.
Vishal Panda, I.S.P.
Isha Ashish Panditrao, I.S.P.
Vivek Parolia, I.S.P.
Naveet Passi, I.S.P.
Hiren Mahendrakumar Patel, I.S.P.
Jay Patel, I.S.P.
Dhaval Patel, I.S.P.
Jinal Miteshbhai Patel, I.S.P.
Dipulkumar Patel, I.S.P.
Jagdish Patil, I.S.P.
Snoweel Pereira, I.S.P.
Dwayne Peters, I.S.P.
Ademola Plumptre, I.S.P.
Jahapu Appuhamillage Shashika Pradeep Mahindapala, I.S.P.
Piyush Vishnubai Prajapati, I.S.P.
Honey Puri, I.S.P.
Siraj Answer Qureshi, I.S.P.
Mahfuzur Rahman, I.S.P.
Anshu Rajain, I.S.P.
Bhupinder Singh Rajput, I.S.P.
Manu Ramaswami Iyer, I.S.P.
Mohan Rapalli, I.S.P.
Sergio Ribeiro, I.S.P.
Ehsan Sadeghi, I.S.P.
Reena Sahajwani, I.S.P.
Bharat Saini, I.S.P.
Sagar Samant, I.S.P.
Katherine Sappari, I.S.P.
Karan Sapra, I.S.P.
Rahul Sebastian, I.S.P.
Venkatesh Sethuraman, I.S.P.
Prashant Setia, I.S.P.

Tejaskumar Shaileshumar Shah, I.S.P.
Nayyera Shahid, I.S.P.
Parveen Sultana Shaik, I.S.P.
Shakeel Shaik, I.S.P.
Muhammad Tabish Shamim, I.S.P.
Neha Sharma, I.S.P.
Ravi Sharma, I.S.P.
Mohit Sharma, I.S.P.
Maninder Singh, I.S.P.
Harjeet Singh, I.S.P.
Maneesh Singh, I.S.P.
Shuchita Singh, I.S.P.
Tejinder Pal Singh, I.S.P.
Maninder Singh, I.S.P.
Ranjan Sinha, I.S.P.
Rajkumar Subramani Vedha Siva, I.S.P.
Senthamarai Kannan Swaminathan, I.S.P.
Mohamad Taha, I.S.P.
Rashi Talwar, I.S.P.
Shweta Tarware, I.S.P.
Kashyapkumar Thaker, I.S.P.
Shweta Tiwari, I.S.P.
Jaladhi Arvindbhai Trivedi, I.S.P.
Urjit Trivedi, I.S.P.
Ruchika Tyagi, I.S.P.
Parvez Akbarbhai Vantiya, I.S.P.
Iaroslav Veikov, I.S.P.
Shanthi Vemula, I.S.P.
Franzreved Joseph Vendiola, I.S.P.
Santhosh Kumar Viswanathan, I.S.P.
Dmitrii Vlaznev, I.S.P.
Vitalii Vynnyk, I.S.P.
Sandeep Yadav, I.S.P.
Lei Yang, I.S.P.
Elahe Yekkalam Tash, I.S.P.
Wailun Yiu, I.S.P.
Kuldipsinh Zala, I.S.P.

Financial Statements

Canadian Information Processing Society: *Consolidated Financial Statements, June 30, 2020.*

The 2019-2020 Audited Financial Statements are available in a separate document.

National Services

The CIPS national service delivery is an integral part of the Executive Council and ensures the daily administration of the association is successful. The National team provides support for the National Board, Standing Committees, Councils and Provincial Societies.



Mary Jean Kucerak
Chief Operating Officer



Greg Lane, FCIPS, I.S.P., (ret.)
CEO



Jonathan Elias
Contractor



Maria Galati
Contractor

Contact:

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