



CIPS VISION

To protect the public interest through ethical
and skilled Information Technology Professionals
and practice in Canada

CIPS ANNUAL REPORT 2021-2022





CIPS National Board Chair's Report

As Canada emerges from the pandemic, CIPS is also re-emerging on the provincial, national, and international stages as we communicate and collaborate with IT professionals and partners from across the ICT landscape in Canada and beyond.

The cornerstone of CIPS is our commitment to the ethical practice of IT. CIPS is a founding member of the International Federation for Information Processing (IFIP), who have recently released a new Code of Ethics. The Board of Directors has adopted this new IFIP Code of Ethics as our foundation for ethical practice going forward and our focus over the next while will be to have this code adopted by the provincial societies and incorporated into the ethics requirements for their members.

We held our annual cross-country strategic planning session in November 2021, once again virtually. As our strategic planning efforts over the years bear fruit, two themes have begun to emerge that are driving our thinking and action. The first is community - CIPS as Canada's Association of IT Professionals has traditionally been first and foremost a place for IT professionals to gather, whether they work in industry, academia, or government. It is clear that there is both a need and a hunger for a gathering of our IT community at all levels and it our hope that once again CIPS can bring our communities together for mutual benefit. The second is skills - our country faces both a skills shortage in ICT and also a skills mismatch - the skills that Canada needs to grow in the 21st century are changing rapidly. Our members and our stakeholders feel this pain every day. We must be part of the solution to this skills emergency and help Canada have a robust digital skills supply. It is our belief that we can do this by helping Canadians in ICT speak a common language - the Skills Framework for the Information Age (SFIA). We have been a long-time supporter of the SFIA Foundation and a driver of its adoption internationally through the International Professional Practice Partnership (IP3). This work is key to realizing our mandate as the ethical and skilled IT professionals in Canada.

As we continue our mission to obtain the right to title for IT practice in every province and territory (and one day right to practice legislation in Canada), provincial societies must evolve into their future as professional regulators. This will require robust professional practice, registration, and discipline committees in every province. CIPS is committed to supporting the provincial societies in this endeavour. Volunteerism is on the decline right now, not just in CIPS but broadly across society. The CIPS National office will be working with provincial societies to help with administrative work like bookkeeping, routine correspondence, and other tasks to free up volunteer time for the important work provincial societies need to be doing in their communities liasoning with their members and stakeholders.

Our CEO, Greg Lane, FCIPS, I.S.P. (ret.), continues to shine as he leads our organization into the future. His work in building bridges within our ICT community in Canada as well as with our

international partners has been inspirational to witness. Terms of reference have been adopted for an advisory board to support this and other work directly. Greg has been instrumental in supporting provincial societies as they work with their respective governments on opportunities for grant funding for support to build Canada's digital skills supply, particularly in Ontario, Saskatchewan, and Alberta. Our Operations team led by our COO Mary Jean (MJ) Kucerek, CAE has been ably supporting Greg in his work and our provincial societies and we were pleased to renew her contract. I would be remiss if I did not also highlight the great work that our Chief Marketing Officer, Jonathan Elias, has done both day-to-day and in building a strategic marketing annual plan that we have been sharing widely with our partners.

I am standing again for election as Chair of the Board for 2022-2023, which is the last term I am eligible to serve. Succession planning will be top of mind for myself and the Board. Our important work must continue and to that end I ask for our Board to continue to support our CEO in his endeavours. Work remains to refine our strategy and match it with sustained execution. As we approach the 65th anniversary of CIPS, we have a proud legacy but must protect it and the public interest for many years to come.

On behalf of CIPS, I would like to thank the many volunteers and staff who support our mission, particularly my fellow Board members, our National office staff, and our provincial society leadership and their office staff. Our work would not be possible without you and your dedication to IT professionalism in Canada.

Respectfully submitted,



Derek Burt, FCIPS, I.S.P., ITCP
Chair, CIPS National Board of Directors, 2021-2022

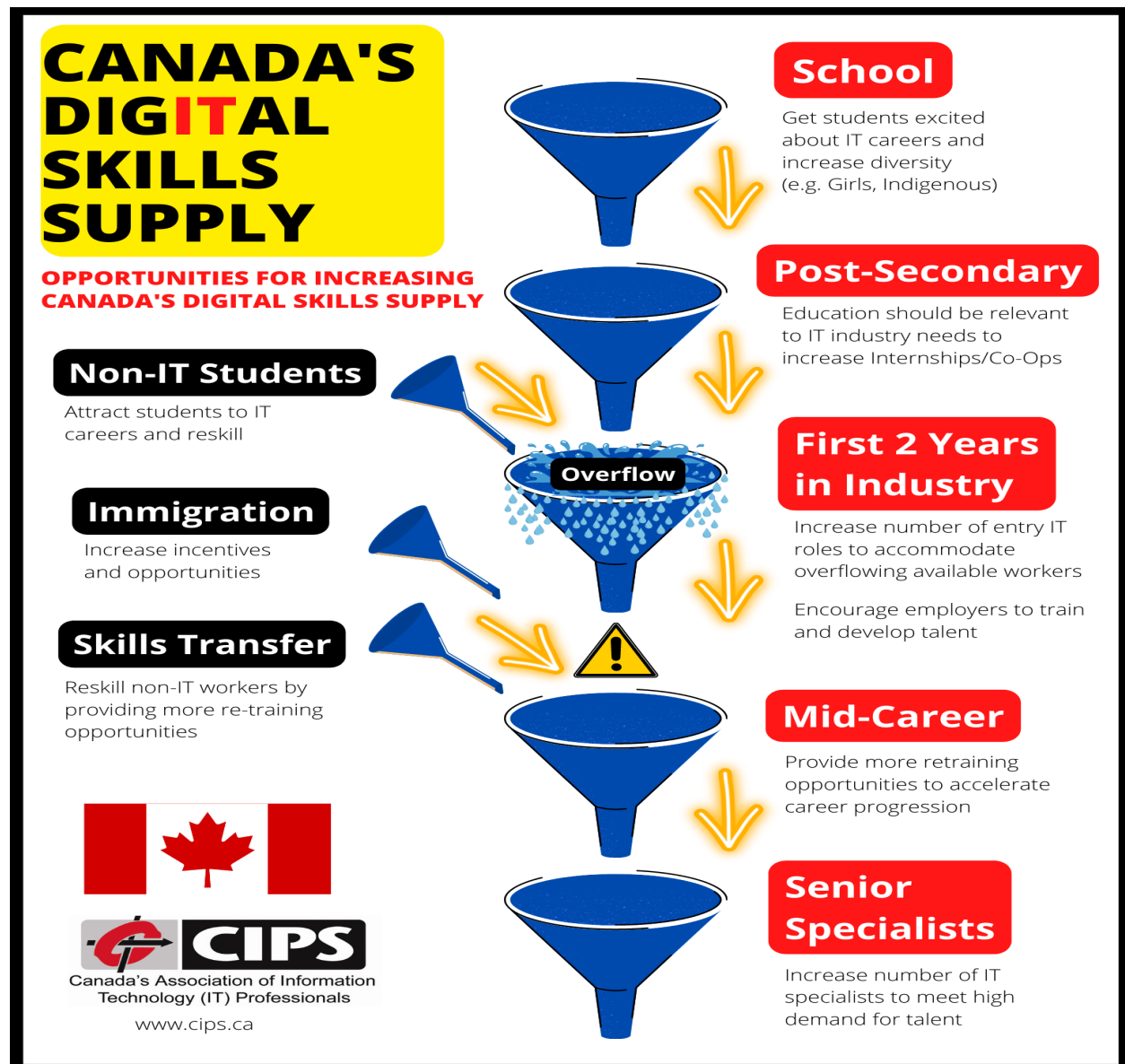


CEO Report

July 2021 – June 2022

This twelve-month period we continued to build in our 3 focus areas: Brand and Awareness, Professional Development, and National Office Operations. Building “community” has become a key aspect of Brand and Awareness. We continue to reach out to likeminded organizations to share perspectives and to look for opportunities to collaborate. The creation of our CIPS diagram “Canada’s Digital Skills Supply” makes it clear what CIPS is trying to do and how stakeholders

can contribute and collaborate.



We are working to improve the Supply of Competent, Ethical IT talent in Canada by supporting systemic change. Canada needs to enhance and improve all aspects of talent development including traditional education paths. We have presented and discussed this diagram with key stakeholders including the Federal Government, key partners, provincial governments, and academic partners. As well we are working on initiatives in all areas identified in the diagram. As a key enabler to allow these different channels to produce appropriate talent, we are advocating that a common language be used to assess areas and level of talent- SFIA. The Skills Framework for the Information Age (SFIA) allows all stakeholders to understand and measure talent. This year CIPS has had several opportunities to speak at events and conferences and the diagram and our desire to grow Canada's IT Talent pool for Canadian competitive advantage are central to our message.

Specifically, we continue to collaborate with CIO-CAN and are sharing our marketing calendar to enable more "joint" events. We have signed MOUs with BTM and CS Can two significant academic bodies that produce the next generation of IT leaders and contributors. We want to improve the connection of Industry and Academia by having more CIPS guest speakers in classrooms and by holding events with a student focus. We are working with several organizations to support new Canadians getting into IT careers better and faster. We are supporting the Federal Government with a program to attract and train more indigenous people to careers in IT. All the proposals or presentations are maintained by National as assets that can be used by any and hopefully all Provincial Societies to advance the conversation locally.

Looking forward we hope the benefits of CIPS membership make attracting members more fun. As we move into our 65th year we need more volunteers to maintain momentum and to continue to have our voice heard.

Respectively submitted,

A handwritten signature in black ink, appearing to read 'Greg Lane', is positioned above the typed name and title.

Greg Lane, FCIPS, I.S.P., (ret.)
CEO

Director of Finance Report



This report contains an update on the 2020-2021 audited financial statements, the 2021-2022 unaudited financial results and a look ahead to our financial plan for 2022-2023.

2020-2021 Audited Financial Statements

The 2020-2021 audited financial statements, which we will be asking membership to approve, show that the year ending June 2021 resulted in a revenue deficit of (\$4,248). Fiscal 2020-2021 saw a year over year reduction in Net Assets of less than 1%, an increase in revenue of 10% and an increase in expenditures of 20.6%. The year over year increase in expenditures is primarily due to increased administrative costs, intended to bring focus to our CIPS National growth initiatives.

2021-2022 Financial Results

Thanks to a very active CIPS National office, there have been great efforts to increase the visibility of CIPS and the value that we deliver to our members and industry.

The pandemic continues to have a negative impact on membership numbers. Much of our membership growth over the past few years was attributed to international membership. The pandemic-induced Canadian immigration backlog has caused a noted decline in this segment of our membership. There is optimism, however, as the Canadian Immigration wheels are once again beginning to turn.

Unaudited financial results show that we finished the year off stronger than budgeted.

Financial summary (unaudited) as of June 30, 2022:

Net Income

Actual YTD Net Income of (108,231) is **above** target of (176,440)

Revenue

Actual YTD Revenue of 321,031 is **below** target of 409,615

Expenses

Actual YTD Expenses of 429,262 are **below** target of 586,055

Financial Position

Total Assets 821,628

Total Liabilities 288,362

Total Equity 533,266

Other

Investment in Renewal Projects of \$17,424 (on a target of \$90,000)

Discipline fund balance of \$104,102

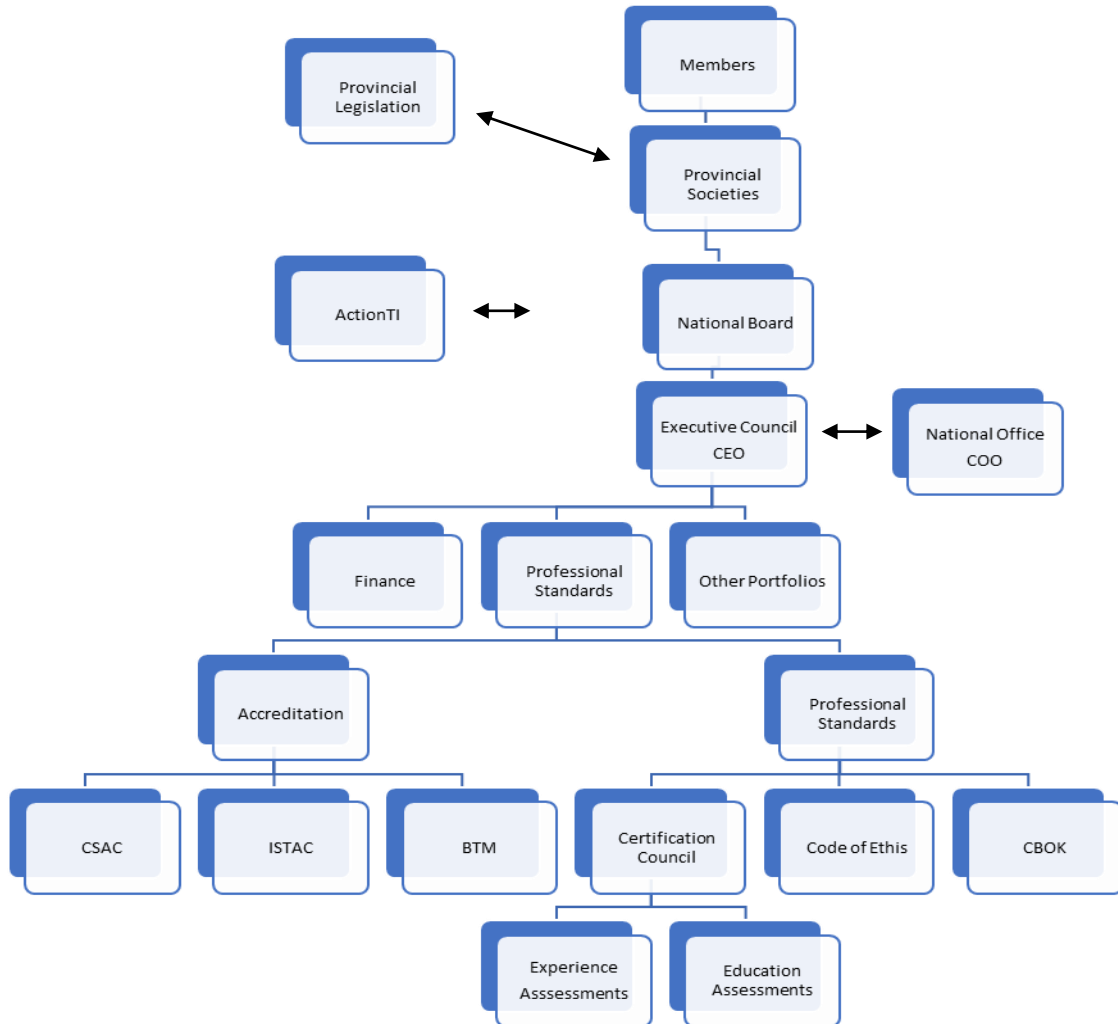
2022-2023

The National Board has approved a deficit budget of (\$196,556) for 2022-2023. The budget includes \$60,000 for Provincial renewal projects. We will continue to invest in the 3 focus areas: Brand and Awareness, Professional Development, and National Office Operations. As we invest in the future of CIPS, our objective will be to ensure a return on the renewal dollars spent as we work diligently to return to a balanced budget.

Respectively submitted,

Trevor McDonald, I.S.P., ITCP
Director of Finance
CIPS Executive Council

Governance Structure



CIPS National Board (as of June 2022)

The National Board is the governing body of CIPS. The Board is composed of CIPS Provincial and National members who represent both certified and non-certified members.



Chair
Derek Burt, FCIPS, I.S. P, ITCP



Director-At-Large
Kyle Loree, I.S.P.



Director-At-Large
Vacant



CIPS British Columbia
Ton van der Tol, I.S.P., ITCP



CIPS Alberta
Daniel Petley, I.S.P., ITCP



CIPS Saskatchewan
Trevor McDonald, I.S.P., ITCP



CIPS Manitoba
Gary Craven, I.S.P., ITCP



CIPS Ontario
Timothy Lethbridge, FCIPS, I.S.P., ITCP

ActionTI
Vacant



CIPS New Brunswick
Vacant



CIPS Prince Edward Island
Vacant



CIPS Nova Scotia
Lem Murphy, FCIPS, I.S.P., ITCP



CIPS Newfoundland & Labrador
Vacant



Chief Operating Officer
Mary Jean Kucerak



CEO
Greg Lane, FCIPS, I.S.P., (ret.)

Accredited Programs

CIPS accreditation helps:

- Raise the profile of IT courses.
- Fast-tracks graduates of accredited programs to the AITP, I.S.P. and ITCP designations.
- Exposes students to the perspectives of CIPS members on opportunities in the IT industry and the importance of professionalism, ethics, and ongoing professional development.

Accreditation Councils

COMPUTER SCIENCE ACCREDITATION COUNCIL (CSAC)

Programs accredited by the CSAC are those leading to a computer science, software engineering or interdisciplinary degree (leading to professional practice across the broad spectrum of computing, computational, information, and informatics disciplines). CSAC accredits programs at the bachelor's level.

INFORMATION SYSTEMS AND TECHNOLOGY ACCREDITATION COUNCIL (ISTAC)

Programs accredited by ISTAC are those leading a diploma in computer systems technology (or equivalent), a Bachelor of Technology or Applied Degree. ISTAC accredits programs at either the diploma or bachelor's level.

BUSINESS TECHNOLOGY MANAGEMENT ACCREDITATION COUNCIL (BTM)

Programs accredited by the BTM are those leading to business technology degree at the bachelor's level.

Seoul Accord

Signatories of the Seoul Accord have joined together for the primary purpose of contributing to the improvement of computing education worldwide through the mutual recognition of accredited academic computing programs that prepare graduates for professional practice. By establishing desired attributes for graduates of computing programs that prepare graduates for professional practice and by sharing best practices for computing education, the Seoul Accord hopes to contribute to the acceptance of international standards for the academic preparation of computing professionals and efforts to achieve these standards in computing education throughout the world. Our accord is non-governmental and is not affiliated with any country. CIPS is a founding signatory to the Seoul Accord and CSAC's accreditation processes were accredited by the SEOUL Accord in 2018.

CIPS Volunteers 2021-2022

THANK YOU to the following CIPS Members who have volunteered their time to represent CIPS to national and international bodies, and for serving on National Councils and Committees.

Representatives

Margaret Havey, FCIPS, I.S.P, ITCP – IFIP and IP3
Robert Weisman, FEAPO

Gerald Caissy, FCIPS, I.S.P., (ret.), SEOUL Accord
Derek Burt, FCIPS, I.S.P., ITCP, SFIA Council

Executive Council

Derek Burt, I.S.P., ITCP

Trevor McDonald, I.S.P., ITCP

Certification Council

Blaine Bey, I.S.P., ITCP
Vincent Chiew, I.S.P., ITCP
Trevor McDonald, I.S.P., ITCP

Gary Craven, I.S.P., ITCP
Dale McInnis, I.S.P., ITCP
Arthur Spriggs, I.S.P.

Experience Review Certification Council Sub-Committee

Sasi Kumar, I.S.P., ITCP
Tiffany Simister, I.S.P., ITCP
Tahmid Tanzim Lupin, I.S.P.
Lyle McFadyen, I.S.P., ITCP
Obinna Amadi, I.S.P.
Mohammed Shahid Ahmed, I.S.P., ITCP
Monika, I.S.P.
Kelvin Lo, FCIPS, I.S.P., ITCP

Fayyaz Ahmed, I.S.P., ITCP
Titilola Adesuyi, I.S.P.
Madhi Abyaznezhad, I.S.P.
Bangalore Sunderusan Sridhar, I.S.P.
Jaydeepsinh Chhasatiya, I.S.P.
Mahmoud Shoun, I.S.P.
Ryan Evangelista, I.S.P., ITCP
Rashmi Prabhu, I.S.P., ITCP

Education Review Certification Council Sub-Committee

Vincent Chiew, I.S.P., ITCP
Blake Kanewischer, I.S.P., ITCP
Brian Gee Chacko, I.S.P.
Kemin Wang, I.S.P.

Wejdan El-Lami, I.S.P.
Michael Barclay, I.S.P.
Paul Izuchukwu Anekwe, I.S.P.

Computer Science Accreditation Council (CSAC)

Dr. Richard Hurley, Chair
Dr. Timothy Lethbridge, FCIPs, I.S.P., ITCP, Vice
Chair
Gerald Caissy, I.S.P., (ret.) Director of Accreditation

John Collinson
Sabina Posadziewski, I.S.P., ITCP
Brenda Byers, I.S.P., ITCP
Daniel Amyot, I.S.P.

Information Systems and Technology Council (ISTAC)

Gerald Caissy, FCIPS, I.S.P., (ret)

Dave Morris

Wejdan El-Lami, I.S.P., ITCP

Lyndon Lapierre

Blake Kanewischer, I.S.P., ITCP

Mark Orlando

Michael Barclay, I.S.P.

CIPS Code of Ethics Committee

Brenda Byers, I.S.P., ITCP

Donna Lindskog, FCIPS, I.S.P., (ret.)

Provincial Agreement Taskforce Committee

Derek Burt, I.S.P., ITCP

John Stevenson, I.S.P., ITCP

CIPS Mission

Expanding self-regulated IT professional practice to all 13 provinces and territories.

Increasing the number of accredited IT-related post-secondary programs in Canada.

Leading the development of global standards for IT professional practice and academic accreditation and align our own designations and accreditation programs to same; and

Achieving recognition and acceptance of the information technology profession by industry, government, post-secondary institutions, students, information technology

CIPS Fellows 2021-2022

Being awarded the CIPS Fellow status is earned recognition of significant development or outstanding contribution to the advancement of the profession, computer technology, the ICT sector, or the adoption of ICT. Contributions can be made at a local, provincial, national, or international level. Contributions can be made within or for the profession, business or government or industry. They can be made through research, systems development, education, authorship, public policy, or advocacy. The 2021-2022 recipients of CIPS Fellow status are:



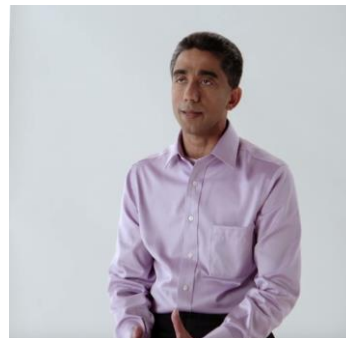
Dr Ken Barker, FCIPS, I.S.P., ITCP



Derek Burt, FCIPS, I.S.P., ITCP



Bev Gooding, FCIPS, I.S.P., (ret.)



Utpal Mangla, FCIPS, I.S.P., ITCP

New AITP, I.S.P./ITCP Designation Holders (as of July 1, 2021, to June 30, 2022)



Holders of the AITP designation have demonstrated that they have the educational requirements for the I.S.P. designation and are working to obtain the required work experience for full certification status.

Congratulations to the following AITP Members:

CIPS British Columbia

George Nicolai Jaurigue, AITP

CIPS Manitoba

Ranjit Kaur, AITP

CIPS New Brunswick

Katherine Brideau, AITP

CIPS Ontario

Daniel Pfingstgraef, AITP

Nigel Diaz, AIT

Mohammad Hossein Zarifi, AITP

Glenn Sheils, AITP

Jiayong Jiang, AITP

CIPS Saskatchewan

Lin Jing, AITP

Khoi Bui, AITP

Fincy Francis, AITP

Khushbubahen Pravinkumar Patel, AITP

Ziyang Jin, AITP

Brandon Huzil, AITP

Devanshi Hardik, AITP

Omkar Sawant, AITP

Lujie Duan, AITP

Jarrett Emslie, AITP

Dustin Law, AITP

Junhao Zheng, AITP

Chenlei Li, AITP

Feni Patel, AITP



Holders of the I.S.P. and ITCP designations have demonstrated that they possess the education and experience to practice to the highest standards in their field.



Congratulations to the following Certified Members

CIPS Alberta

Dustin Heywood, I.S.P.
Nathaniel Garneau, I.S.P.
Jaiye Moyela, I.S.P.
Houssam Hammoudi, I.S.P.
Ruth Ojonoka Osasere, I.S.P.
Nabiha Asim Faaruqui, I.S.P.

CIPS British Columbia

Ahmed Shabaj, I.S.P.
Leonardo Yoshihiro Alves Sato, I.S.P.
Victor Ameh, ITCP

CIPS New Brunswick

Abass A. Balogun, I.S.P., ITCP
Gamo Yamo Arnold Wilson, I.S.P.
Rommel Martinez, I.S.P.

CIPS Newfoundland & Labrador

Mansi Dineshbhai Kariya, I.S.P.

CIPS Ontario

Nguyen Anh Minhm I.S.P.
Abdul Razak Chiral Kunhiparamb, I.S.P.
Eddy He Zixiang, I.S.P.
Nada Rizk, I.S.P.
Thuduwage Don Newan Chathuranga, I.S.P.
Gursharan Matharu, I.S.P.
Prabir Panda, I.S.P., ITCP
Mohammed Rafeeq Moosa, I.S.P., ITCP
Gopi Kurukulasingam, ITCP

Saskatchewan

Abdullah, I.S.P.
Izhar Anjum, I.S.P.
Mohammed Abdul Faheem, I.S.P.

Yashasvi, I.S.P.
Abdul Salam Abdul Fathah, I.S.P.
Helen Adesola, I.S.P.
Vikas Ahlawat, I.S.P.
Waqas Ahmad, I.S.P.
Oladeji Akomolafe, I.S.P.
Agnel Piyush Amodia, I.S.P.
Yogesh Anand, I.S.P.
Arun Aneja I.S.P.
Elemi Ani I.S.P.
Augustine Ayo ITCP
Shubhada Nilesh Bankar, I.S.P.
Moshood Banks, I.S.P.
Mohammed Parvez Nazir Belim, I.S.P.
Vishal Bhatia, I.S.P.
Rudra Chakraborty, I.S.P.
Tapendu Chatterjee, I.S.P.
Harminder Kaur Dhillon, I.S.P.
Mohammad Faisal I.S.P.
Weerahannadige M Sandaruwan Fernando, I.S.P., ITCP
Sau Jin Aren Gan, I.S.P.
Balaji Ganeshmurthy I.S.P.
Nivedita Gaur, I.S.P.
Richa Goel, I.S.P.
Darshan Gondaliya, I.S.P.
Venkata Krishna Rao Gopalam, I.S.P.
Sunitha Gopinathan I.S.P.
Ushasri Gummadi, I.S.P.
Anzarul Haque, I.S.P.
Tajuddeen Hashmathull Khan I.S.P.
Shrikant Havale, I.S.P.
Aabshar Imam, I.S.P.
Mugdha Jain, I.S.P.
Jahanaz Jaleel, I.S.P.
Ravi Jiyan, I.S.P.
Promise Joe-Ibekwe, I.S.P.

Binto John, I.S.P.
Julie Joseph, I.S.P.
Manoj Kumar Kalra, I.S.P.
Ravi Kant, I.S.P.
Safia Kanwal I.S.P.
Pankaj Kapoor, I.S.P.
Gurpreet Kaur, I.S.P.
Pushpinder Kaur, I.S.P.
Asad Ullah Yar Khan, I.S.P.
Aman Khatri, I.S.P.
Rohit Khosla, I.S.P.
Arun Khot, I.S.P.
Ileyen Kistnasamy, I.S.P.
Sirisha Kompella, I.S.P.
Madhu Krishna Prabha Unni, I.S.P.
Pardeep Kumar I.S.P.
Rajneesh Kumar, I.S.P.
Anup Kuriakose, I.S.P.
Brian Kent T. Lim, I.S.P.
Sarat Mahavratayajula, I.S.P.
Huynh Kha Man, I.S.P.
Venkata Manikanta, I.S.P.
Binish Mathew, I.S.P.
Andrey Moiseenko I.S.P.
Navid Molaei, I.S.P.
Remya Murali, I.S.P.
Sandhya Muralidharan, I.S.P.
Mahesh Murugaiyan, I.S.P.
Kamyar Nadimi Shahraki, I.S.P.
Subhransu Kumar Nayak, I.S.P.
Dhanushka K.G. Nayananda, I.S.P.
Parinaz Norouzi, ITCP
Mohammed Mahmood Ockba, ITCP
Oluwayanmife Ojumu, I.S.P.
Azeez Babatunde Oladejo, I.S.P.
Adeola A. Olaiifa, I.S.P.
Oluwaseun Osiyemi, I.S.P.

Adewale Owoade I.S.P.
Mandheer Pabreja, I.S.P.
Abhi Patel I.S.P.
Jaiminiben Akash Patel, I.S.P.
Nikhilbhai Patel, I.S.P.
Parag Patil, I.S.P.
Hema Pattabiraman, I.S.P.
Mohammad Mahfoozur Rahman, I.S.P.
Nirav Pravinchandra Rana I.S.P.
Aradhana Rathore, I.S.P.
Sultan Sagiyev, I.S.P.
Manoj Saini, I.S.P.
Sadikali Samnani, I.S.P.
Mehdi Sarhadi, I.S.P.
Maheswari Sevalaiperumal, ITCP
Harshil Shah I.S.P.
Neha Sharma, I.S.P.
Neeraj Sharma I.S.P.
Divyang Shukla, I.S.P.
Baljinder Singh, I.S.P.
Paramjeet Singh, I.S.P.
Neha Singh I.S.P.
Archana Singh, I.S.P.
Gurpreet Singh, I.S.P.
Parambir Singh, I.S.P.
Gagandeep Singh, I.S.P.
Pran Sukh I.S.P.
Yasir Ahamed Syed I.S.P.
Cesar Jr Villarba, I.S.P.
Rishad Bin Wahid, I.S.P.
Arina Zaitseva, I.S.P.

Financial Statements

Canadian Information Processing Society: *Consolidated Financial Statements, June 30, 2021.*

The 2020-2021 Audited Financial Statements are available in a separate document.

National Services

The CIPS national service delivery is an integral part of the Executive Council and ensures the daily administration of the association is successful. The National team provides support for the National Board, Standing Committees, Councils and Provincial Societies.



Mary Jean Kucerak
Chief Operating Officer



Greg Lane, FCIPS, I.S.P., (ret.)
CEO



Jonathan Elias
Contractor



Maria Galati
Contractor

Contact:

CIPS - National

16-1375 Southdown Rd, Suite 802

Mississauga, Ontario, L5J 2Z1

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