

Growing Ethical IT Talent

CIPS ANNUAL REPORT 2023-2024





CIPS National Board Chair's Report

Dear valued CIPS members,

2023/2024 was another exciting year as we continued with efforts in support of our members and the IT Profession in Canada. I am proud to highlight several key achievements and opportunities noted from this year:

Achievements:

- **Collaborative Efforts:** We made progress in establishing joint committees, particularly in Marketing, which has enhanced our outreach and engagement.
- **Funding Success:** The Alberta Government has committed to funding the CIPS Alberta Mentorship Project, a testament to our impactful initiatives.
- **Mentorship Programs:** Our mentorship program has been instrumental in supporting new immigrants, helping them integrate into the IT industry in Canada.
- **Membership Growth:** We saw slight growth in student, graduate, candidate, and certified memberships, with 56% of our members now being students. This indicates a strong pipeline of future IT professionals.
- **National and International Engagement:** Hosting the IFIP Board in Toronto allowed us to engage in strategic discussions on IFIP Strategy, future income ideas, IP3 activities, and more.

Opportunities:

- **Financial Stability:** Returning to a balanced budget remains a top priority, requiring careful financial planning and management.
- **Standardizing Membership Fees:** We will work with Provincial Societies to explore introducing standard membership fees across regions to ensure fairness and consistency.
- **Resource Allocation:** We will focus on a CIPS National resourcing and attrition plan to ensure we continue to have the talent required to run the organization.

By continuing to work as a collaborative team of provincial societies, we can leverage our collective strengths and resources. Our upcoming Board planning session will be crucial in finalizing our plan for success for this fiscal year. We are committed to reviewing our vision and mission to ensure that we remain valuable to our members and the businesses we all support.

Technology influences nearly every aspect of our daily lives, from how we communicate and work to how we shop and entertain ourselves. In the business world, technology is a critical driver of innovation, efficiency, and competitiveness.

In this context, the IT Profession is more critical than ever in supporting Canadian businesses. IT professionals are at the forefront of innovation, driving digital transformation, and ensuring that businesses can leverage technology to improve efficiency, security, and competitiveness. By fostering a community of skilled IT professionals, CIPS plays a vital role in the success and growth of Canadian businesses.

I look forward to sharing our detailed plans with you all soon. Your input is welcome and encouraged, so please reach out to me if you have questions or anything to share.

Thank you all for your ongoing commitment to the IT Profession!

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'T. McDonald', written in a cursive style.

Trevor McDonald, I.S.P., ITCP
Chair, CIPS National Board of Directors, 2023-2024

Together we are stronger!



CEO Report

July 2023 – June 2024

The past year was a very active one with an international focus. CIPS stepped up to a leadership role with the Seoul Accord, contributed to two IFIP task force reports and hosted an IFIP Board meeting. First kudos to Gerald Caissy, FCIPS, I.S.P., (ret.) for stepping up to the role of Vice Chair with the Seoul Accord. In this capacity he will help shape the future of international accreditation especially as regards to helping differentiate between “professional” and “technologist”.

I had the opportunity to be a part of an international team that conducted a Seoul Accord review of BCS. The review goes into great depth examining the curriculum and speaking to students as well as looking at how the institution engages industry as advisors, guest speakers and working with the faculty and students to enrich the learning experience. It was a wonderful learning experience for me, and I highly recommend participating in one of the three CIPS accreditation councils. I have a heightened respect for the challenge of creating and maintaining a comprehensive and current Information Technology curriculum.

As well I had the opportunity to contribute to two Task Force reports that was presented at the 2024 IFIP General Assembly. The first was the IFIP Task Force ‘Sustaining relevant digital inclusive education for young people (5-18 years of age)’. The Task Force is concerned with ‘Sustaining’ (long-term as well as short-term measures and needs), ‘Relevant’ (current and future needs of young people), ‘Digital inclusive’ (inclusive engagement, independent of gender, ethnicity, disability), ‘education’ (effective onsite as well as offsite provision), and ‘For young people’ (5-18-year-old young people). The work of the Task Force focused on how to address the Thematic Action Tracks from a recent UNESCO Summit convened at a global level to spotlight areas that require greater attention and action: “Inclusive, equitable, safe and healthy schools; Teachers, teaching and the teaching profession; Learning and skills for life, work and sustainable development; and Digital learning and transformation”. on effective actions that nations and international groups have already put into place: raising aspiration; ensuring diversity, inclusion, the digital divide and the under-represented; implementing computational thinking and its links to problem-solving; developing effective teacher practices; and pursuing short- and long-term plans and actions. The 29-page report once approved by the General Assembly will be made available to all members.

The second Task Force participation was a result of the IFIP board meeting in Toronto, where CIPS was invited to contribute to the Digital Technologies for Environmental Sustainability task force report. This report looks for ways information technology can directly and indirectly help reduce the impact of technology on the environment. Not only is there tremendous research on the topic the report makes some concrete suggestions on steps that member societies can take to positively impact the environment. Again, once approved the report will be made available to all member societies. Just as a note the chair of this committee Raimundo J de A Macedo from Brazil tried to capture the intent of the report with the illustration below.



In March the IFIP Board met in Toronto and thanks to the generous support of CIPS Ontario and the as ever hard work of MJ had a very productive session.

On the domestic front CIPS continues to work to get closer to CIO-Can and CS-Can/ Info Can. As key stakeholders in Canada's Technology sector we have a shared mission of improving the quality and quantity of ethical talent in country. We hope to have more shared events with both organizations in the next twelve months and continue to work on joint initiatives going forward.

This year CIPS Alberta was also awarded a contract to assist new Canadians to Alberta with a background in technology find meaningful work in our sector. The program "CIPS Alberta ICT Mentorship Program for Immigrants" is currently starting its second cohort. For more information or to become a mentor please get in touch with Sabina Posadziewski or Derek Burt.

The role of CIPS and our fellow international societies will continue to evolve as technology continues to become a dominant element of every industry. The need for competent ethical talent will be even more important as the use of AI continues to grow. Now more than ever CIPS needs to take a leadership role to inform and protect the public. Thanks for your continued membership and support and please ask how you (and a colleague) can help moving forward.

Respectively submitted,

A handwritten signature in black ink, appearing to read "Greg Lane".

Greg Lane, FCIPS, I.S.P., (ret.)



CIPS National Annual Financial Report 2023-2024

Introduction

CIPS National is encountering significant financial challenges. However, the organization managed to perform better than anticipated this fiscal year. This report provides an overview of our financial position, revenue, expenses, and net income based on unaudited financial results. It also includes updates on our financial plan for the upcoming year.

Throughout the year, the executive committee and national board review our financials against an approved "stretch" budget, which sets higher goals than expected to strive for near-break-even financial results. This report assesses our financial performance against the base deficit budget for the fiscal year.

2023-2024 Unaudited Financial Results

The financial details presented in this report are based on unaudited results, as the auditors are still reviewing the financials at the time of writing. The fiscal year ending in June 2024 resulted in a net income deficit of \$(175,016), which is better than the budgeted deficit of \$(217,100). This reflects a better-than-expected performance driven by higher revenue and controlled expenditures.

Financial Position

As of June 2024, our total assets stand at \$643,744, a notable decrease from \$794,667 at the end of June 2023. This decline reflects the financial difficulties we have faced over the past year. Our total liabilities are \$332,956, which leaves us with a total equity of \$310,788. This is a significant reduction from the \$482,417 in equity we had at the same time last year.

Key Figures (Unaudited):

- Total Assets: \$643,744
- Total Liabilities: \$332,956
- Total Equity: \$310,788

Revenue, Expenses, Net Income

We generated \$242,038 in revenue for the fiscal year, which is below the budgeted revenue of \$274,126. Expenses for the fiscal year have increased to \$417,053, compared to \$406,501 last year, but are still better than the budgeted expenses of \$491,226. The increase in expenses over last year is largely related to inflation, with a less than 3% increase. Despite these figures, the net income for the fiscal year is \$(175,016), which is significantly better than the budgeted \$(217,100). This demonstrates the team's ability to manage financial performance despite challenges by keeping expenses down.

Key Figures (Unaudited):

- Fiscal year Revenue: \$242,038 (Budgeted Revenue: \$274,126)
- Fiscal year Expenses: \$417,053 (Budgeted Expenses: \$491,226)
- Fiscal year Net Income: \$(175,016) (Budgeted Net Income: \$(217,100))

Financial Plan for 2024-2025

The National Board has approved a deficit budget of \$(149,642) for the fiscal year 2024-2025. Next year's plan will be pivotal in addressing our financial challenges and setting the foundation for future growth.

Approved 2024-2025 Budget Highlights:

- Total Revenue: \$302,400
- Total Expenses: \$452,042
- Revenue over Expenses: \$(149,642)

To support our financial and strategic objectives, CIPS National will continue to work with provinces to establish joint committees consisting of representatives from each province. These committees will develop and execute annual plans that align with our joint goals.

Conclusion

While the financial situation of CIPS National remains challenging, it is important to note that we performed better than the budgeted deficit for this fiscal year. This demonstrates the team's commitment to managing finances responsibly and strategically. With the right strategies and actions, we can continue to improve our financial health. The organization's leadership have provided strategies and action plans to address these challenges in their respective sections of the AGM report.

We appreciate the continued support of our members and stakeholders and are committed to making the necessary changes to improve our financial position and offer greater value to our community.

Respectfully submitted,

Paul Madden
Director of Finance
Executive Council

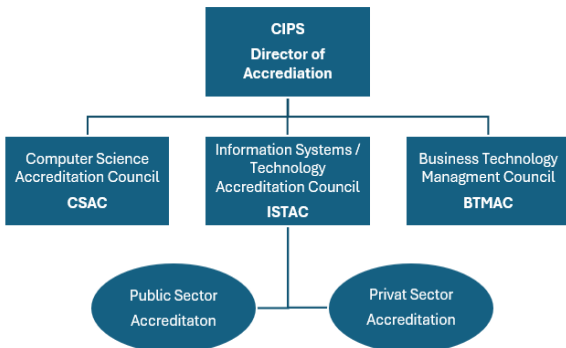


Accreditation Report

Overview

Accreditation is a voluntary process by which educational programs are reviewed, by an external team of professional experts from academia and industry, to determine if they meet certain standards of quality. This status is not permanent; it must be renewed through periodic review. Graduates of CIPS Accredited programs are eligible for the AITP Designation and one year of Free CIPS Candidate Membership.

Accreditation Structure and Update



Accreditation within CIPS as illustrated in the organizational chart to the left is composed of three accreditation councils:

CSAC accredits programs leading to a computer science, software engineering or interdisciplinary degree at the bachelor's level.

ISTAC accredits programs leading to a diploma in computer systems technology or an applied degree.

BTMAC accredits programs leading to a business technology degree at the bachelor's level.

Accreditation activities continue with new

programs seeking accreditation and accredited programs seeking accreditation renewals within Canada, as well as internationally. ISTAC has piloted an accreditation exercise with Shared Services Canada utilizing the SFIA framework to identify the occupational profile and skills required to perform specific job classification requirements. The pilot concluded with a successful accreditation status being obtained by Shared Services Canada. Currently, CSAC has 34 computer science programs accredited and 8 software engineering accredited, while ISTAC has 8 programs accredited in Canada and 10 accredited internationally. BTMAC has no accredited programs currently, due to an ongoing restructuring of the council.

Seoul Accord Update

Signatories of the Seoul Accord (right) are committed to computing education worldwide through the mutual recognition of accredited academic computing programs. The Accord continues to actively update its computing Graduate Attributes at the Professional (degree), Technologist (diploma), and Technician (certificate) levels for all signatories to adapt their respective accreditation criteria to map appropriately to the Accord. Overall, respective signatory accreditation criteria need not map 100%, although it is expected to be substantially equivalent to retain signatory status. The Accord is non-governmental and is not affiliated with any country. CIPS is one of eight founding members of the Accord current seventeen signatory membership. Currently, CIPS is working with other signatories to expand credential recognition not only for the current professional level, but to the technologist level for signatories accrediting programs at that level.

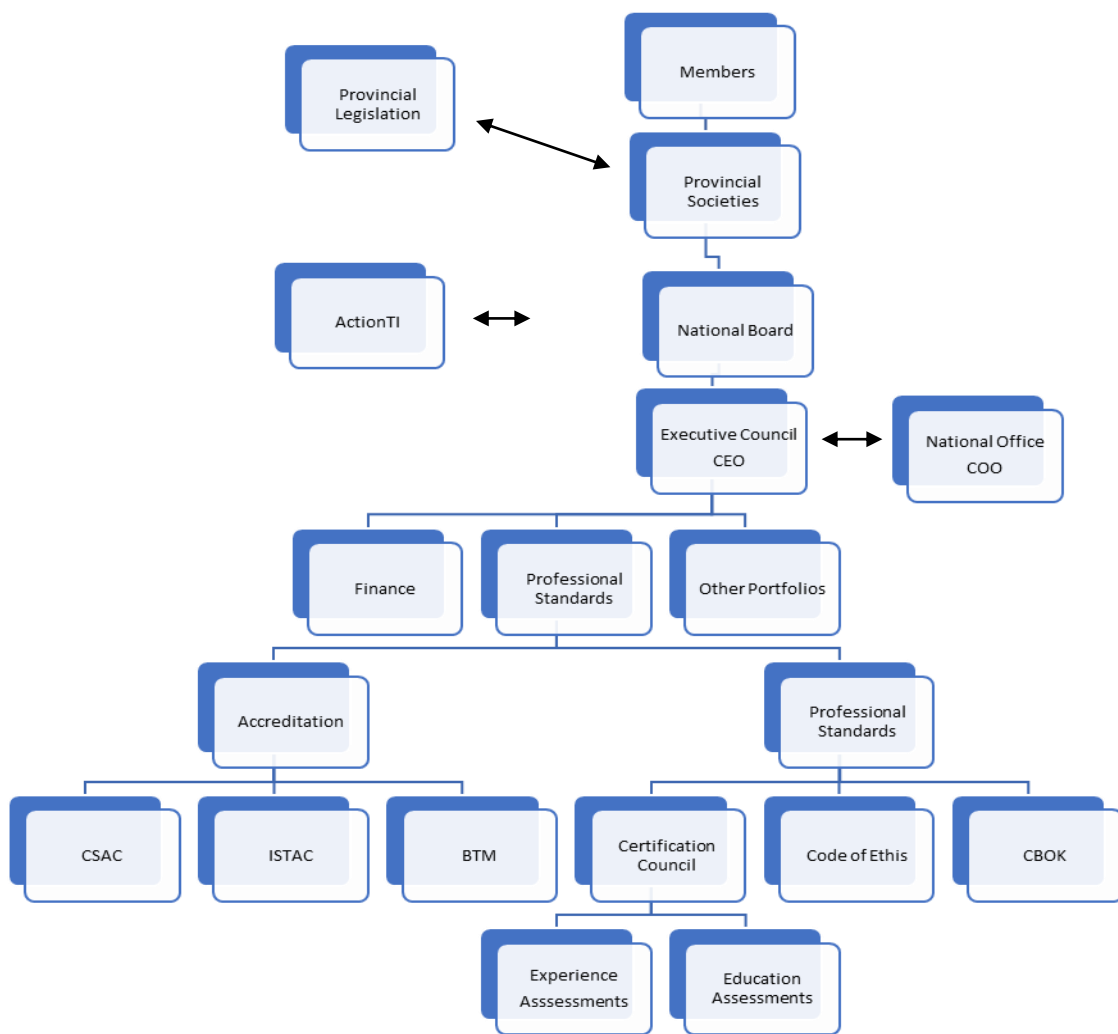
Respectfully submitted by,

Gerald L. Caissy *B.C.S., MSc. I.S., FCIPS, ITCP, I.S.P.(ret.)*
Director of Accreditations - CIPS / Seoul Accord Deputy-Chair

Full & Provisional Signatories 2024

Korea (ABEEK)	United States (ABET)
Australia (ACS)	United Kingdom (BCS)
Canada (CIPS)	Hong Kong (HKIE)
Taiwan (IEET)	Japan (IABEE)
Mexico (CONAIC)	Indonesia (IABEE)
Ireland (EI)	New Zealand (ITPNZ)
Sri Lanka (CSSL)	Saudi Arabia (ETEC)
Peru (ICACIT)	Malaysia (MBOT)
Philippines (PICAB)	

Governance Structure



CIPS National Board (as of June 2024)

The National Board is the governing body of CIPS. The Board is composed of CIPS Provincial and National members who represent both certified and non-certified members.



Chair
Trevor McDonald, I.S. P, ITCP



Director-At-Large
Kyle Loree, I.S.P.



Director-At-Large
Derek Cullen



CIPS British Columbia
Ton van der Tol, I.S.P., ITCP



CIPS Alberta
Daniel Petley, I.S.P., ITCP



CIPS Saskatchewan
Thomas Boxall, I.S.P., ITCP



CIPS Manitoba
Gary Craven, I.S.P., ITCP



CIPS Ontario
Nicole Heaton, I.S.P., ITCP



ActionTI
Vacant



CIPS New Brunswick
Vacant



CIPS Prince Edward Island
Vacant



CIPS Nova Scotia
Lem Murphy, FCIPS, I.S.P., ITCP



CIPS Newfoundland & Labrador
Vacant



Chief Operating Officer (Ex-Officio)
Mary Jean Kucerak



CEO (Ex-Officio)
Greg Lane, FCIPS, I.S.P., (ret.)

CIPS Fellows

Being awarded the CIPS Fellow status is earned recognition of significant development or outstanding contribution to the advancement of the profession, computer technology, the ICT sector, or the adoption of ICT. Contributions can be made at a local, provincial, national, or international level. Contributions can be made within or for the profession, business or government or industry. They can be made through research, systems development, education, authorship, public policy, or advocacy.

Congratulations to Hans G. Bathija, FCIPS inducted as a CIPS Fellow May 2024



Accredited Programs

CIPS accreditation helps:

- Raise the profile of IT courses.
- Fast-tracks graduates of accredited programs to the AITP, I.S.P. and ITCP designations.
- Exposes students to the perspectives of CIPS members on opportunities in the IT industry and the importance of professionalism, ethics, and ongoing professional development.

Accreditation Councils

COMPUTER SCIENCE ACCREDITATION COUNCIL (CSAC)

Programs accredited by the CSAC are those leading to a computer science, software engineering or interdisciplinary degree (leading to professional practice across the broad spectrum of computing, computational, information, and informatics disciplines). CSAC accredits programs at the bachelor's level.

INFORMATION SYSTEMS AND TECHNOLOGY ACCREDITATION COUNCIL (ISTAC)

Programs accredited by ISTAC are those leading a diploma in computer systems technology (or equivalent), a Bachelor of Technology or Applied Degree. ISTAC accredits programs at either the diploma or bachelor's level.

BUSINESS TECHNOLOGY MANAGEMENT ACCREDITATION COUNCIL (BTM)

Programs accredited by the BTM are those leading to business technology degree at the bachelor's level.

Seoul Accord

Signatories of the Seoul Accord have joined together for the primary purpose of contributing to the improvement of computing education worldwide through the mutual recognition of accredited academic computing programs that prepare graduates for professional practice. By establishing desired attributes for graduates of computing programs that prepare graduates for professional practice and by sharing best practices for computing education, the Seoul Accord hopes to contribute to the acceptance of international standards for the academic preparation of computing professionals and efforts to achieve these standards in computing education throughout the world. Our accord is non-governmental and is not affiliated with any country. CIPS is a founding signatory to the Seoul Accord and CSAC's accreditation processes were accredited by the SEOUL Accord in 2018.

CIPS Volunteers 2023-2024

THANK YOU to the following CIPS Members who have volunteered their time to represent CIPS to national and international bodies, and for serving on National Councils and Committees.

Representatives

Margaret Havey, FCIPS, I.S.P, ITCP – IFIP and IP3
Robert Weisman, FEAPO
Greg Lane, I.S.P., (ret.), ICCP

Gerald Caissy, FCIPS, I.S.P., (ret.), SEOUL Accord
Derek Burt, FCIPS, I.S.P., ITCP, SFIA Council

Executive Council

Trevor McDonald, I.S.P., ITCP
Paul Madden

Gerald Caissy, FCIPS, I.S.P., (ret.)

Experience Review Certification Council Sub-Committee

Sasi Kumar, I.S.P., ITCP
Tiffany Simister, I.S.P., ITCP
Mohammed Shahid Ahmed, I.S.P., ITCP
Kelvin Lo, FCIPS, I.S.P., ITCP
Ahmad KHIR EDDIN, I.S.P.
Olabode Adegbayike, I.S.P.

Willan Kwan, I.S.P.
Tahereh Moein, I.S.P.
Fayyaz Ahmed, I.S.P., ITCP
Madhi Abyaznezhad, I.S.P.
Ahmad Shafiq Kohistani, I.S.P.,
ITCP

Education Review Certification Council Sub-Committee

Blake Kanewischer, I.S.P., ITCP

Neil Lang
Kemin Wang, I.S.P.

Computer Science Accreditation Council (CSAC)

Dr. Richard Hurley, Chair
Dr. Timothy Lethbridge, FCIPs, I.S.P., ITCP, Vice
Chair
Gerald Caissy, I.S.P., (ret.) Director of Accreditation

John Collinson
Sabina Posadzziejewski, I.S.P., ITCP
Brenda Byers, I.S.P., ITCP
Daniel Amyot, I.S.P.

Information Systems and Technology Council (ISTAC)

Gerald Caissy, FCIPS, I.S.P., (ret)
Dave Morris
Michael Barclay, I.S.P.
Lyndon Lapierre

Blake Kanewischer, I.S.P., ITCP
Mark Orlando
Chris London



Vision

"To protect the public interest through ethical and skilled Information Technology Professionals and practice in Canada."

CIPS Mission

Expanding self-regulated IT professional practice to all 13 provinces and territories.

Increasing the number of accredited IT-related post-secondary programs in Canada.

Leading the development of global standards for IT professional practice and academic accreditation and align our own designations and accreditation programs to same; and

Achieving recognition and acceptance of the information technology profession by industry, government, post-secondary institutions, students, information technology

New AITP, I.S.P./ITCP Designation Holders (as of July 1, 2023, to June 30, 2024)



Holders of the AITP designation have demonstrated that they have the educational requirements for the I.S.P. designation and are working to obtain the required work experience for full certification status.

Congratulations to the following AITP Members:

CIPS Alberta

Earnsdale Areglo, AITP

CIPS Ontario

Daniel Dickson, AITP

Fahmid Ovi, AITP

Grant MacMillian, AITP

Sean Stilwell, AITP

CIPS Saskatchewan

Gowtham Kumar Reddy Agraharam, AITP

Habibur Rahman Bahar, AITP

Saritha Bijo, AITP

Dayne Blair AITP

Thien Huy Vuong Doan, AITP

Yukuan Hao, AITP

My Tuyet Ho, AITP

Ravinder Kaur, AITP

Ramanpreet Kaur, AITP

Rupinder Kaur, AITP

Dustin Law, AITP

Andrei Markov, AITP

Shubham Mehta, AITP

Tien Dat Nguyen, AITP

Serhii Paris, AITP

Harshal Dilipkumar Patel, AITP

Rajal Patel, AITP

Sandip Natvarlal Prajapati, AITP

Krishna Priya Santhanam, AITP

Richie Saysana, AITP

Gurinder Singh, AITP

Krishiv Soni, AITP

Ho Kwan Tang, AITP

Mansi Arunkumar Trivedi, AITP

Phuoc Hung Tu, AITP



Holders of the I.S.P. and ITCP designations have demonstrated that they possess the education and experience to practice to the highest standards in their field.



Congratulations to the following Certified Members

CIPS Alberta

Zahra Abbasy, I.S.P.
Michael Angelo Aguda, I.S.P.
Gbeminiyi Ajayi, I.S.P., ITCP
Dominic Jay Ceniza, I.S.P.
Karlo Meniano, I.S.P.
Shawn Simlik, I.S.P., ITCP

CIPS Nova Scotia

D Chris Chapman, I.S.P., ITCP

CIPS Ontario

Ramin Ahmadi, I.S.P., ITCP
Khari A. Bryan, I.S.P., ITCP
Ayan Chakrabarti, I.S.P.
Stephen Fabeyo, I.S.P.
Leo Jweda, I.S.P.
Rahul Majithia, I.S.P.
Cameron Turner, I.S.P., ITCP

CIPS Saskatchewan

Falakben Acharya, I.S.P.
Manamkumar Kamleshkumar Adani, I.S.P.
Lakshadeep Adhav I.S.P.
Mymuna Akter, I.S.P.
Sachin Akula, I.S.P.
Md Ahsanul Alam I.S.P.
Imran Ali, I.S.P.
Muhammad Saqib Ali, I.S.P.
Priyanka Anuradha Ravindra, I.S.P.
Vinuta Arawatigi, I.S.P.
Mehrnaz Attai, I.S.P.
Andre Azeredo, I.S.P.
Hemal Barot, I.S.P., ITCP
Bhavani Battina, I.S.P.
Sandeep Kaur Benipal, I.S.P.

Priyanka Bhanja, I.S.P.
Lokesh Reddy Bhimavarapu, I.S.P.
Ankit Bokaria, I.S.P.
Zubair Karim Charania, I.S.P.
Saurabh Singh Chauhan, I.S.P.
Channappa Chikchannappa, I.S.P., ITCP
Joseph Chrispin, I.S.P.
Lavita D Souza Urmijal, I.S.P.
Annapoorni Dakshinamurthy, I.S.P.
Edgar Anthony De La Cruz, I.S.P.
Niral Ajaybhai Desai, I.S.P.
Sao Shashank Devannagari, I.S.P.
Dhruvik Dhanani, I.S.P.
Roopkamal Kaur Dhindsa, I.S.P.
Mini Duggal, I.S.P.
Harini Etikyala I.S.P.
Kevin Samuel Fajardo Casas, I.S.P.
Chandra Ganguly, I.S.P.
Kshma Goyal, I.S.P.
Sriniketan Grama Srinath, I.S.P.
Pratik Vinodbhai Gujarati, I.S.P.
Nikita Gupta, I.S.P.
Branislav Hamar I.S.P.
Minhazuddin Mohammad Ikram, I.S.P., ITCP
Justin Jacob, I.S.P.
Bipin Jivnani, I.S.P.
Juby Jose, I.S.P.
James Alvin Joseph Kallarackal, I.S.P.
Nishanth Joseph Paulraj, I.S.P.
Nimit Joshi, I.S.P., ITCP
Umar Farouque Syed Safdar, I.S.P., ITCP
Amanpreet Kaur, I.S.P.
Kamran Ashraf Khan, I.S.P.
Anton Kotov, I.S.P.
Nataliia Kozlokova, I.S.P.
Anton Kryuchykau, I.S.P.
Smita Kshirsagar, I.S.P.

Manish Kumar, I.S.P.
Nitin Kumar, I.S.P.
Raheel Lashari, I.S.P.
Ge-Sir Li, I.S.P.
Bin Liu, I.S.P.
Jaganmohan M, I.S.P.
Naresh Makwana, I.S.P.
Nabanita Debsarkar Mallik, I.S.P.
Dhires Mehta, I.S.P.
N. Chamil Buddhika Mendis, I.S.P.
Pooja Menon, I.S.P.
Sharon Millet, I.S.P.
Deepesh Mishra, I.S.P., ITCP
Poonam Mishra, I.S.P., ITCP
Fareed Mohammad, I.S.P., ITCP
Lutif Ullah Khan Mohammed, I.S.P.
Arun Mudaliar, I.S.P.
Vigneshwaran Murugesan, I.S.P.
Grace Ugochi Nneji, I.S.P.
Ayemere Odia, I.S.P.
Anthony Okonta, I.S.P.
Chioma Salome Okoye, I.S.P.
Godswill Z. Onuoha, I.S.P.
Youcef Ould Djaballah, I.S.P.
Anusha Padala, I.S.P.
Sandeep Parashar, I.S.P.
Arpan Parikh, I.S.P., ITCP
Justinbhai Parmar, I.S.P., ITCP
Ronakkumar Dhirubhai Patel, I.S.P.
Bhavikaben Binit Patel, I.S.P.
Maulikkumar Amratlal Patel, I.S.P.
Ravi Patel, I.S.P.
Sagarkumar Patel, I.S.P.
Sagar Rameshbhai Patel, I.S.P.
Dipesh Patel, I.S.P.
Niyati Kirtankumar Patel, I.S.P.
Nishant Prasad, I.S.P.
Reema Puri, I.S.P.
Uttara Puthan Ravindranath, I.S.P.
Nimisha Puthenpurayil Abraham, I.S.P.
Bhawna Raghuvanshi, I.S.P.
Aswathy Rajan, I.S.P., ITCP
Monika Rani, I.S.P.
Saliman Rani, I.S.P.

Jasperneil Sebuc, I.S.P., ITCP
Richa Sehgal, I.S.P.
Rahul Seth, I.S.P.
Ravi Shah, I.S.P.
Sonam Jimeel Shah, I.S.P.
Mohammad Gouse Shaik, I.S.P.
Shakeel Shaik, I.S.P.
Feroz Shaikh, I.S.P.
Ayushi Sharma, I.S.P., ITCP
Priyanka Sharma, I.S.P.
Sugandha Sharma, I.S.P.
Vakul Sharma, I.S.P.
Chethan Shetty, I.S.P.
Muhammad Fayzan Siddiqui, I.S.P.
Balijeet Singh, I.S.P.
Ranjeet Singh, I.S.P.
Manjot Singh, I.S.P.
Ranjeet Singh, I.S.P.
Sandeep Singh, I.S.P.
Shalini Singh, I.S.P.
Bhupinder Singh, I.S.P.
Megha Singh, I.S.P.
Rohit Singla, I.S.P.
Sandeep Somanathaiah Hiremath, I.S.P.
Julio Antonio Sotto, I.S.P.
Hasan Raza Syed, I.S.P., ITCP
Kanika Tandon I.S.P.
Sagar Tarkhadkar, I.S.P.
Vineetha Jenifer Tauro, I.S.P.
Ramya Thachappilly Dayanandan, I.S.P.
Kurubaran Thiyagarajah, I.S.P.
Josemaria Thomas, I.S.P.
Nikhil Ashokkumar Vaghela, I.S.P., ITCP
Rojin Varghese, I.S.P.
Sanjaykumar Bharatbhai Vekariya, I.S.P.
Hassan Waseem, I.S.P.
Danish Yasin, I.S.P.

Financial Statements

Canadian Information Processing Society: *Consolidated Financial Statements, June 30, 2023.*

The 2022-2023 Audited Financial Statements are available in a separate document.

National Services

The CIPS national service delivery is an integral part of the Executive Council and ensures the daily administration of the association is successful. The National team provides support for the National Board, Standing Committees, Councils and Provincial Societies.



Mary Jean Kucerak
Chief Operating Officer



Greg Lane, FCIPS, I.S.P., (ret.)
CEO



Jonathan Elias
Contractor

Contact:

CIPS - National
16-1375 Southdown Rd, Suite 802
Mississauga, Ontario, L5J 2Z1
Telephone: (905) 602-1370
Toll Free: 1-877-ASK-CIPS (275-2477)
E-mail: info@cips.ca Website: www.cips.ca

THANK YOU TO OUR CORPORATE and ASSOCIATION PARTNERS

