



CIPS ANNUAL REPORT

2024-2025





CIPS National Board Chair's Report

Dear Members:

I am proud to present the Chairman's Report for the Canadian Information Processing Society (CIPS) for the 2024–2025 fiscal year. This year marked another chapter in our ongoing mission to uphold professionalism, foster innovation, and support the growth of Canada's IT community.

2024–2025 Highlights and Accomplishments

1. Strengthening Professional Standards

CIPS continued to promote and support the **Information Systems Professional (I.S.P.)** and **IT Certified Professional (ITCP)** designations. The I.S.P. remains Canada's only legally recognized IT credential. These certifications remain central to our commitment to professional excellence and ethical practice.

2. Accreditation and Education

We achieved **Accreditation Program growth** by expanding to include the review of certificate programs in Canada and approving criteria for new IT program recognition. Graduates from accredited programs can apply at no charge for the **AITP designation**, helping bridge academic achievement with professional recognition.

3. Member Engagement and Growth

CIPS saw increased participation in its **IT Community Forum**, where members from across Canada and abroad engaged in discussions, shared resources, and built professional networks. We also welcomed a growing number of **student members**, offering free access to resources, events, and mentorship opportunities.

4. Events and Thought Leadership

We hosted a series of impactful events, including:

- **Member Discussion on the "Future of IT"**
- **Elevate your IT Career: Skills Assessment, Career Planning and Professional Development**
- **Unlocking the Potential of the SFIA Framework**

These events provided valuable insights into emerging technologies and IT career planning and advancement.

5. Celebrating Excellence

- CIPS **CEO, Greg Lane**, I.S.P., (ret.) officially retired in July. Greg has been an incredibly positive influence on CIPS and a pleasure to have on our Executive team. Greg worked hard to grow our partnerships and relevance within the Canadian IT landscape. Many thanks to Greg and all the best in the future!
- We proudly inducted two new Fellows into the Society:
 - **Sabina Posadziejewski, FCIPS, I.S.P., ITCP**
 - **Ross Phillips, FCIPS, I.S.P. (ret.)**

Their contributions exemplify the values and leadership that CIPS stands for.

6. Strategic Planning

The CIPS National Board met throughout the year, to align our strategic compass and build out a tactical action plan. This process included working with Essentient, a Canadian association management company, to perform an organizational review. The review helped confirm and identify our current risks and opportunities enabling us to build out a prioritized action plan focused on Member Value, Accreditation, Sponsorship and Operational improvements.

Looking Ahead: Strategic Priorities for 2025–2026

As we prepare for the coming year, our focus will be on:

- **Membership:** Supporting our members through mentorship and opportunities to learn and collaborate.
- **Sponsorship:** Driving membership value through industry partnerships.
- **Accreditation:** Defining and trialing an Engagement Model that further weaves CIPS into the fabric of our accredited programs and the student's journey to an IT professional.
- **Digital Transformation:** Enhancing our digital platforms to better serve members and streamline certification and accreditation processes.
- **Global Collaboration:** Strengthening ties with international partners through IFIP, IP3, and other global networks.

Closing Remarks

CIPS remains committed to advancing the IT profession in Canada through integrity, innovation, and inclusivity. I extend my sincere thanks to our members, staff, volunteers, provincial societies, and partners for their continued support and dedication.

Together, we are shaping a future where Canadian IT professionals lead with confidence, competence, and purpose.



Sincerely,
Trevor McDonald, I.S.P., ITCP
Chairman, Canadian Information Processing Society (CIPS)

Together we are stronger!



Accreditation Report

Overview

Accreditation is a voluntary process by which educational programs are reviewed, by an external team of professional experts from academia and industry, to determine if they meet certain standards of quality. This status is not permanent; it must be renewed through periodic review. Graduates of CIPS Accredited programs are eligible for the AITP Designation and one year of Free CIPS Candidate

Membership.

Accreditation Structure and Update

Accreditation within CIPS historically has been overseen by three accreditation councils CSAC accrediting programs leading to a computer science, software engineering or interdisciplinary degree at the bachelor's level, ISTAC accrediting programs leading to a diploma in computer systems technology or an applied degree, and BTMAC accrediting programs leading to a business technology degree at the bachelor's level. During this year all three accreditation councils merged to form the new CIPS Accreditation Council, which oversees the previously mentioned programs within Canada and internationally. The newly merged accreditation council functions under new Terms of Reference and will be reviewing all respective accreditation criteria over the next year.

Accreditation activities continue with new programs seeking accreditation and accredited programs seeking accreditation renewals within Canada, as well as internationally. Currently, there are 32 computer science degree programs accredited, and 8 software engineering accredited, while 8 diploma/applied degree programs are accredited in Canada and 10 accredited internationally. There are no business technology management accredited programs currently.

Seoul Accord Update

Signatories of the Seoul Accord (see right) are committed to computing education worldwide through the mutual recognition of accredited academic computing programs. The Accord continues to actively update its computing Graduate Attributes at the Professional (degree), Technologist (diploma), and Technician (certificate) levels for all signatories to adapt their respective accreditation criteria to map appropriately to the Accord Graduate Attributes. Overall, signatory accreditation criteria need not map 100% to the Accord, although it is expected they be substantially equivalent to maintain signatory status. The Accord is non-governmental and is not



Full & Provisional Signatories 2024

Korea (ABEEK)	United States (ABET)
Australia (ACS)	United Kingdom (BCS)
Canada (CIPS)	Hong Kong (HKIE)
Taiwan (IIEET)	Japan (IABEE)
Mexico (CONAIC)	Indonesia (IABEE)
Ireland (EI)	New Zealand (ITPNZ)
Sri Lanka (CSSL)	Saudi Arabia (ETEC)
Peru (ICACT)	Malaysia (MBOT)
Philippine (PICAB)	



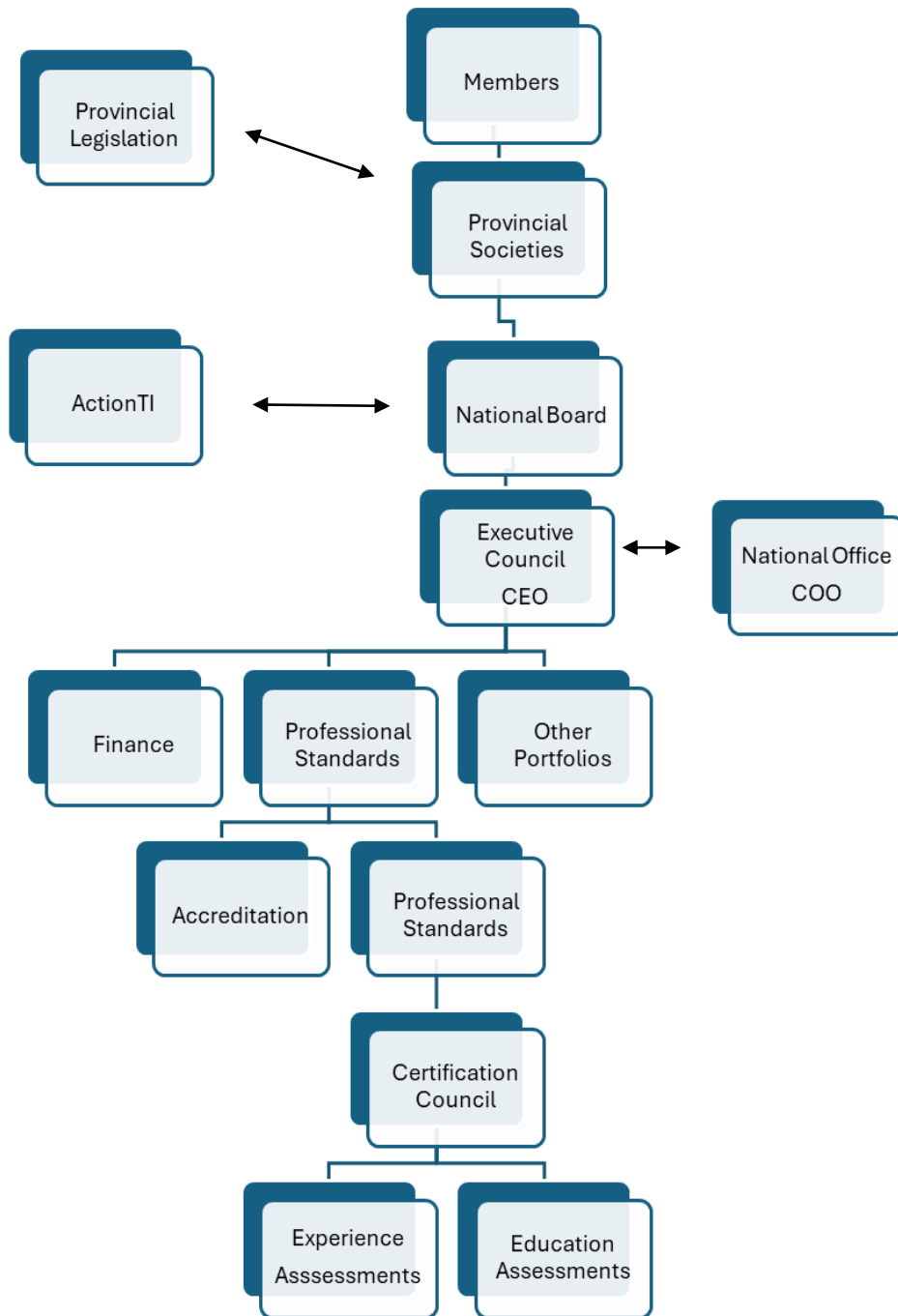
affiliated with any country. CIPS is one of the eight founding members, and the Accord has a seventeen-signatory membership. During the Accord annual June meeting updated Graduate Attributes were adopted for program at the professional level, and the Chair/Deputy-Chair were re-elected for another 2-year term. Currently, CIPS is working with other signatories to expand credential recognition not only for the current professional level, but to the technologist level for signatories accrediting programs at that level.

Respectfully submitted by,

Gerald L. Caissy *B.C.S., MSc. FCIPS, I.S.P.(ret.)*

Director of Accreditations - CIPS / Seoul Accord Deputy-Chair

Governance Structure



CIPS National Board (as of June 2025)

The National Board is the governing body of CIPS. The Board is composed of CIPS Provincial and National members who represent both certified and non-certified members.



Chair
Trevor McDonald, I.S. P, ITCP



Director-At-Large
Kyle Loree, I.S.P.



Director-At-Large
Vacant



CIPS British Columbia
Ton van der Tol, I.S.P., ITCP



CIPS Alberta
Daniel Petley, I.S.P., ITCP



CIPS Saskatchewan
Thomas Boxall, I.S.P., ITCP



CIPS Manitoba
Gary Craven, I.S.P., (ret.)



CIPS Ontario
Nicole Heaton, I.S.P., ITCP



ActionTI
Vacant



CIPS New Brunswick
Vacant



CIPS Prince Edward Island
Vacant



CIPS Nova Scotia
Lem Murphy, FCIPS, I.S.P., ITCP



CIPS Newfoundland & Labrador
Vacant



Chief Operating Officer (Ex-Officio)
Mary Jean Kucerak



CEO (Ex-Officio)
Greg Lane, FCIPS, I.S.P., (ret.)

CIPS Fellows

Being awarded the CIPS Fellow status is earned recognition of significant development or outstanding contribution to the advancement of the profession, computer technology, the ICT sector, or the adoption of ICT. Contributions can be made at a local, provincial, national, or international level. Contributions can be made within or for the profession, business or government or industry. They can be made through research, systems development, education, authorship, public policy, or advocacy.

Congratulations to Sabina Posadziejewski, FCIPS , I.S.P., ITCP and Ross Phillips, FCIPS, I.S.P., (ret.) inducted as a CIPS Fellow June 2025



Accredited Programs

CIPS accreditation helps:

- Raise the profile of IT courses.
- Fast-tracks graduates of accredited programs to the AITP, I.S.P. and ITCP designations.
- Exposes students to the perspectives of CIPS members on opportunities in the IT industry and the importance of professionalism, ethics, and ongoing professional development.

Accreditation Council

Seoul Accord

Signatories of the Seoul Accord have joined together for the primary purpose of contributing to the improvement of computing education worldwide through the mutual recognition of accredited academic computing programs that prepare graduates for professional practice. By establishing desired attributes for graduates of computing programs that prepare graduates for professional practice and by sharing best practices for computing education, the Seoul Accord hopes to contribute to the acceptance of international standards for the academic preparation of computing professionals and efforts to achieve these standards in computing education throughout the world. Our accord is non-governmental and is not affiliated with any country. CIPS is a founding signatory to the Seoul Accord and CSAC's accreditation processes were accredited by the SEOUL Accord in 2018.

CIPS Volunteers 2024-2025

THANK YOU to the following CIPS Members who have volunteered their time to represent CIPS to national and international bodies, and for serving on National Councils and Committees.

Representatives

Margaret Havey, FCIPS, I.S.P, ITCP – IFIP and IP3
Gerald Caissy, FCIPS, I.S.P., (ret.), SEOUL Accord
Greg Lane, I.S.P., (ret.), ICCP

Derek Burt, FCIPS, I.S.P., ITCP, SFIA Council

Executive Council

Trevor McDonald, I.S.P., ITCP
Paul Madden

Gerald Caissy, FCIPS, I.S.P., (ret.)

Experience Review Certification Council Sub-Committee

Sasi Kumar, I.S.P., ITCP
Tiffany Simister, I.S.P., ITCP
Mohammed Shahid Ahmed, I.S.P., ITCP
Kelvin Lo, FCIPS, I.S.P., ITCP
Ahmad KHIR EDDIN, I.S.P.
Olabode Adegbayike, I.S.P.
Stephen Fabeyo, I.S.P.

William Kwan, I.S.P.
Tahereh Moein, I.S.P.
Fayyaz Ahmed, I.S.P., ITCP
Ahmad Shafiq Kohistani, I.S.P.,
ITCP

Education Review Certification Council Sub-Committee

Blake Kanewischer, I.S.P., ITCP

Neil Lang
Kemin Wang, I.S.P.

Accreditation Council

Dr. Richard Hurley
Dr. Timothy Lethbridge, FCIPs, I.S.P., ITCP,
John Collinson
Gerald Caissy, FCIPS, I.S.P., (ret)
Mark Orlando
Michael Barclay, I.S.P.
Lyndon Lapierre
Christian Blouin

Sabina Posadziewski, I.S.P., ITCP
Brenda Byers, I.S.P., ITCP
Daniel Amyot, I.S.P.
Blake Kanewischer, I.S.P., ITCP

Chris London
Karen Lopez
Raul Valverde



Vision

"To protect the public interest through ethical and skilled Information Technology Professionals and practice in Canada."

CIPS Mission

Expanding self-regulated IT professional practice to all 13 provinces and territories.

Increasing the number of accredited IT-related post-secondary programs in Canada.

Leading the development of global standards for IT professional practice and academic accreditation and align our own designations and accreditation programs to same; and

Achieving recognition and acceptance of the information technology profession by industry, government, post-secondary institutions, students, information technology

New AITP, I.S.P./ITCP Designation Holders (as of July 1, 2024, to June 30, 2025)



Holders of the AITP designation have demonstrated that they have the educational requirements for the I.S.P. designation and are working to obtain the required work experience for full certification status.

Congratulations to the following AITP Members:

CIPS Alberta

Angelica San Juan, AITP
Sean Savares, AITP
Ralph Malvin Uy, AITP
Cheuk Yin Wong, AITP

CIPS Manitoba

Mohammed Adnane Djellouli, AITP

CIPS Ontario

Anupriay, AITP
Marc Dave Quisido, AITP

CIPS Saskatchewan

Faiz Alam, AITP
Xueyang Zhang, AITP
Syed Arsalan Ahmed Bukhari, AITP
Kizza Alba, AITP

Kiran Annegowd, AITP
Cyril Ayegbe, AITP
Might Weisen Barican, AITP
Frea Therese Calilung, AITP
Amarpreet Singh Chawla, AITP
Nafisa Ismail, AITP
Kartik Kapoor, AITP
Ariba Khan, AITP
Praveen Kumar Manoharan, AITP
Thanh Nhan Nguyen, AITP
Jankiben Jayeshkumar Patel, AITP
Mithilkumar, AITP
Gladys Pormento, AITP
Vaughn Quimno, AITP
Lutfi Ayven Rabago, AITP
Pranta Saha, AITP
Alysa Mae A.S. Santos, AITP
Panut Tavilsup, AITP
Lin Wang, AITP



Holders of the I.S.P. and ITCP designations have demonstrated that they possess the education and experience to practice to the highest standards in their field.



Congratulations to the following Certified Members

CIPS Alberta

Patrick Africa, I.S.P.
Harpreet Ahluwalia, I.S.P., ITCP
Ali Akramizad, I.S.P.
Hiedeberg Guatino Aquino, I.S.P.
Shujauddin Barati, I.S.P.
Bledar Basha, I.S.P.,
Joseph Castaneda, I.S.P., ITCP
Brice William Defo Kengne, I.S.P.
Ajit Gosavi, I.S.P., ITCP
Xiaohui Hu, I.S.P.
Yan (Nathan) Li, I.S.P.
Muthu Subramanian Mariappa Pillai, I.S.P., ITCP
Kevin Oke, I.S.P., ITCP
Roshan Poudel, I.S.P.
Alok Singh Rathore, I.S.P.
Kothandaraman Thirumalai, I.S.P.
Melovee Villamiel-Aubin, I.S.P.
Yang Wu, I.S.P.
Ming Yang, I.S.P., ITCP
Yiming Zhang, I.S.P., ITCP
Dennis Akpeko Zigah, I.S.P.

CIPS British Columbia

Rajib Kumar Das, I.S.P., ITCP
Keyvan Kian, I.S.P.

CIPS Nova Scotia

Kyle Ross, I.S.P.

CIPS Ontario

Mathew McGrath, I.S.P.
Uwa Stanley Osula, I.S.P.
Trent Woods, I.S.P., ITCP

CIPS Saskatchewan

Alvina Akbar, I.S.P.
Lokuliyana Dna Ashini Shamali I.S.P.
Musheriya Begum I.S.P., ITCP
Jeffer Bernardo, I.S.P.
Sohil Bhalla, I.S.P.
Venkataraman Bhoopathy, I.S.P., ITCP
Christopher Dacuya, I.S.P.
YiTing Deng I.S.P.
Daniel Christopher Eclipse, I.S.P.
Markson Oyinmiebi Gboru I.S.P., ITCP
Devu Gopi, I.S.P.
Amrinder Singh Grewal, I.S.P.
Blessing Guembe, I.S.P., ITCP
Sreenivasa Reddy Hulebeedu Reddy, I.S.P.
Geetika Kapur, I.S.P.
Mani Sundharram Karruppiah, I.S.P.
Amandeep Kaur, I.S.P.
Muhammad Amir Khan, I.S.P., ITCP
Talha Khan, I.S.P.
Manish Kumar, I.S.P.
Jayodhan Lokhande, I.S.P., ITCP
Ralph Simon Mabulay, I.S.P.
Peer Mohamed Sharfa Mahabbobali, I.S.P., ITCP
Iram Mahmood, I.S.P.
Uma Maheswara Ra Malla, I.S.P., ITCP
Ayisha Mehmood I.S.P.
Hardik Modi, I.S.P.
Rayees Afroz Mohammed I.S.P.
Rahul Mohite I.S.P.
Timothy Musa, I.S.P., ITCP
Dhivya Mysamy I.S.P.
Parthibhan Natarajan, I.S.P., ITCP
Oluwasegun Oderinde, I.S.P.
Sussie Omone Odigie-Odinigwe I.S.P.
Emmanuel C. Ogu, I.S.P.

Abiodun Oni, I.S.P.
Nikita Gupta, I.S.P.
Charles Onojeghuo, I.S.P., ITCP
Milap Parekh, I.S.P.
Nidhikumari Abhijitkumar Patel, I.S.P.
Prafulbhai Patel, I.S.P.
Jimil Vishnubhai Prajapati, I.S.P.
Joe Ramir Ramirez, I.S.P.
Muhammad Osama Rashid, I.S.P.
Khalil Ur Rehman, I.S.P.
Anindya Saha, I.S.P.
Sailesh Saraswathy Viswambharan, I.S.P.
Brijesh Savaliya, I.S.P.
Manoj Suresh Shinde, I.S.P.
John Marc Signey, I.S.P.
Amanpreet Singh, I.S.P.
Vikramjeet Singh, I.S.P.
Vivek Somasund, I.S.P.
Niyati Soni I.S.P.

Seun Mayowa Sunday, I.S.P.
Dax Solomon Umaming I.S.P., ITCP
Darryl Vanghel, I.S.P., ITCP
Krupal Maganbhai Vasani, I.S.P.
Francis Yankey, I.S.P.

Financial Statements

Canadian Information Processing Society: *Consolidated Financial Statements, June 30, 2024.*
The 2023-2024 Audited Financial Statements are available in a separate document.

National Services

CIPS national service delivery is an integral part of the Executive Council and ensures the daily administration of the association is successful. The National team provides support for the National Board, Standing Committees, Councils and Provincial Societies.



Mary Jean Kucerak
Chief Operating Officer



Greg Lane, FCIPS, I.S.P., (ret.)
CEO



Jonathan Elias
Marketing Director

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THANK YOU TO OUR CORPORATE and ASSOCIATION PARTNERS

